Prevailing Wage Determination Schedule

County: SUMMIT
Determination Date: 08/19/2010
Expiration Date: 11/19/2010

THE FOLLOWING PAGES ARE PREVAILING RATES OF WAGES ON PUBLIC IMPROVEMENTS FAIRLY ESTIMATED TO BE MORE THAN THE AMOUNT IN O.R.C. SEC. 4115.03 (b) (1) or (2), AS APPLICABLE.

Section 4115.05 provides, in part: "Where contracts are not awarded or construction undertaken within ninety days from the date of the establishment of the prevailing wages, there shall be a redetermination of the prevailing rate of wages before the contract is awarded." The expiration date of this wage schedule is listed above for your convenience only. This wage determination is not intended as a blanket determination to be used for all projects during this period without prior approval of this Department.

Section 4115.04, Ohio Revised Code provides, in part: "Such schedule of wages shall be attached to and made a part of the specifications for the work, and shall be printed on the bidding blanks where the work is done by contract..."

The contract between the letting authority and the successful bidder shall contain a statement requiring that mechanics and laborers be paid a prevailing rate of wage as required in Section 4115.06, Ohio Revised Code.

The contractor or subcontractor is required to file with the contracting public authority upon completion of the project and prior to final payment therefore an affidavit stating that he has fully complied with Chapter 4115 of the Ohio Revised Code.

The wage rates contained in this schedule are the "Prevailing Wages" as defined by Section 4115.03, Ohio Revised Code (the basic hourly rates plus certain fringe benefits). These rates and fringes shall be a minimum to be paid under a contract regulated by Chapter 4115 of the Ohio Revised Code by contractors and subcontractors. The prevailing wage rates contained in this schedule include the effective dates and wage rates currently on file. In cases where future effective dates are not included in this schedule, modifications to the wage schedule will be furnished to the Prevailing Wage Coordinator appointed by the public authority as soon as prevailing wage rates increases are received by this office.

"There shall be posted in a prominent and accessible place on the site of work a legible statement of the Schedule of Wage Rates specified in the contract to the various classifications of laborers, workmen, and mechanics employed, said statement to remain posted during the life of such contract." Section 4115.07, Ohio Revised Code.

Apprentices will be permitted to work only under a bona fide apprenticeship program if such program exists and if such program is registered with the Ohio Apprenticeship Council.

Section 4115.071 provides that no later than ten days before the first payment of wages is due to any employee of any contractor or subcontractor working on a contract regulated by Chapter 4115, Ohio Revised Code, the contracting public authority shall appoint one of his own employees to act as the prevailing wage coordinator for said contract. The duties of the prevailing wage coordinator are outlined in Section 4115.071 of the Ohio Revised Code.

Section 4115.05 provides for an escalator in the prevailing wage rate. Each time a new rate is established, that rate is required to be paid on all ongoing public improvement projects.

A further requirement of Section 4115.05 of the Ohio Revised Code is: "On the occasion of the first pay date under a contract, the contractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of Labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage Coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed."

Work performed in connection with the installation of modular furniture may be subject to prevailing wage.

THIS PACKET IS NOT TO BE SEPARATED BUT IS TO REMAIN COMPLETE AS IT IS SUBMITTED TO YOU. (Reference guidelines and forms are included in this packet to be helpful in the compliance of the Prevailing Wage law.)

wh1500





Prevailing Wage Contractor Responsibilities

ORC Chapter 4115: Wages And Hours On Public Works (Prevailing Wage)

General Information

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$73,891 for new construction or \$22,166 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting.

• Thresholds are to be adjusted biennially by the Director of the Ohio Department of Commerce

Penalties for violation

Violators are to be assessed the wages owed, plus a penalty of 100% of the wages owed.

Intentional Violations

If an intentional violation is determined to have occurred, the contractor is prohibited from contracting directly or indirectly with any public authority for the construction of a public improvement. Intentional violation means "a willful, knowing, or deliberate disregard for any provision" of the prevailing wage law and includes but is not limited to the following actions:

- intentional failure to submit payroll reports as required, or knowingly submitting false or erroneous reports
- intentional misclassification of employees for the purpose of reducing wages
- intentional misclassification of employees as independent contractors or as apprentices
- intentional failure to pay the prevailing wage
- intentional failure to comply with the allowable ratio of apprentices to skilled workers as required by the regulations established by Ohio Department of Commerce, Wage and Hour Bureau
- intentionally employing an officer, of a contractor or subcontractor, that is known to be prohibited from contracting, directly or indirectly, with a public authority

Responsibilities

A. Pay the prevailing rate of wages as shown in the wage rate schedules issued by the Ohio Department of Commerce,

Wage and Hour Bureau, for the classification of work being performed.

- 1. Wage rate schedules include all modifications, corrections, escalation's, or reductions to wage rates issued for the project.
- 2. Overtime must be paid at time and one-half the employee's base hourly rate. Fringe benefits are paid at straight time rate for all hours including overtime.
- 3. Prevailing wages must be paid in full without any deduction for food, lodging, transportation, use of tools, etc. unless, the employee has voluntarily consented to these deductions in writing. The public authority and the Chief of DOC Wage and Hour Bureau must approve these deductions as fair and reasonable. Consent and approval must be obtained before starting the project.
- B. Use of Apprentices and Helpers cannot exceed the ratios permitted in the wage rate schedules.
 - 1. Apprentices must be registered with the Ohio State Apprenticeship Council.
 - Contractors must provide the Prevailing Wage Coordinator a copy of the Apprenticeship Agreement for each apprentice on the project.

C. Keep full and accurate payroll records available for inspection by any authorized representative of the Ohio Bureau of

Wage and Hour or the contracting public authority, including the Prevailing Wage Coordinator. Records should

include but are not limited to:

- 1. Time cards, time sheets, daily work records, etc.
- 2. Payroll ledger\journals and canceled checks\check register.
- Fringe benefit records must include program name, address, account number, and canceled checks.
- 4. Records made in connection with the public improvement must not be removed from the State for one year following the completion of the project.

- Out-of-State Corporations must submit to the Ohio Secretary of State the full name and address of their Statutory Agent in Ohio.
- D. Prevailing Wage Rate Schedule must be posted on the job site where it is accessible to all employees.
- E. Prior to submitting the initial payroll report, supply the Prevailing Wage Coordinator with your project dates to schedule reporting of your payrolls.
- F. Supply the Prevailing Wage Coordinator a list of all subcontractors including the name, address, and telephone number for each.
 - Contractors are responsible for their subcontractors' compliance with requirements of Chapter 4115 of the Ohio Revised Code.
- G. Before employees start work on the project, supply them with written notification of their job classification, prevailing wage rate, fringe benefit amounts, and the name of the Prevailing Wage Coordinator for the project.
- H. Supply all subcontractors with the Prevailing Wage Rates and changes.
- I. Submit certified payrolls within two (2) weeks after the initial pay period. Payrolls must include the following information:
 - 1. Employees' names, addresses, and social security numbers.
 - Corporate officers\owners\partners and any salaried personnel that do
 physical work on the project are considered employees. All rate and reporting
 requirements are applicable to these individuals.
 - Employees' work classification.
 - Be specific about the laborers and\or operators
 - For all apprentices, show level\year and percent of journeyman's rate
 - 3. Hours worked on the project for each employee.
 - The number of hours worked in each day and the total number of hours worked each week.
 - 4. Hourly rate for each employee.
 - The minimum rate paid must be the wage rate for the appropriate classification. The Department's Wage Rate Schedule sets this rate.
 - All overtime worked is to be paid at time and one-half for all hours worked more than forty (40) per week.
 - 5. Where fringes are paid into a bona fide plan instead of cash, list each benefit and amount per hour paid to program for each employee.
 - When the amount contributed to the fringe benefit plan and the total number of hours worked by the employee on all projects for the year are documented, the hourly amount is calculated by dividing the total contribution of the employer by the total number of hours worked by the employee.
 - When the amount contributed to the fringe benefit is documented but not the total hours worked, the hourly amount is calculated by dividing the total yearly contribution by 2080.
 - 6. Gross amount earned on all projects during the pay period.
 - 7. Total deductions from employee's wages.
 - 8. Net amount paid.
- J. The reports shall be certified by the contractor, subcontractor, or duly appointed agent stating that the payroll is correct and complete; and that the wage rates shown are not less than those required by the O.R.C. 4115.
- K. Send a Final Affidavit to the Prevailing Wage Coordinator upon the completion of the project.

§ 4115.05. Locally prevailing wage rates to determine minimum contract wage.

The prevailing rate of wages to be paid for a legal day's work, as prescribed in <u>section 4115.04</u> of the Revised Code, to laborers, workers, or mechanics upon public works shall not be less at any time during the life of a contract for the public work than the prevailing rate of wages then payable in the same trade or occupation in the locality where such public work is being performed, under collective bargaining agreements or understandings, between employers and bona fide organizations of labor in force at the date the contract for the public work, relating to the trade or occupation, was made, and collective bargaining agreements or understandings successor thereto.

Serving laborers, helpers, assistants and apprentices shall not be classified as common labor and shall be paid not less at any time during the life of a contract for the public work than the prevailing rate of wages then payable for such labor in the locality where the public work is being performed, under or as a result of collective bargaining agreements or understandings between employers and bona fide organizations of labor in force at the date the contract for the public work, requiring the employment of serving laborers, helpers, assistants, or apprentices, was made, and collective bargaining agreements or understandings successor thereto.

Apprentices will be permitted to work only under a bona fide apprenticeship program if such program exists and is registered with the Ohio apprenticeship council.

The allowable ratio of apprentices to skilled workers permitted to work shall not be greater than the ratio allowed the contractor or subcontractor in the collective bargaining agreement or understanding referred to in this section under which the work is being performed.

In the event there is no such collective bargaining agreement or understanding in the immediate locality, then the prevailing rates of wages in the nearest locality in which such collective bargaining agreements or understandings are in effect shall be the prevailing rate of wages, in such locality, for the various occupations covered by <u>sections 4115.03</u> to <u>4115.16</u> of the Revised Code.

The prevailing rate of wages to be paid for a legal day's work, to laborers, workers, or mechanics, upon any material to be used in or in connection with a public work, shall be not less than the prevailing rate of wages payable for a day's work in the same trade or occupation in the locality within the state where such public work is being performed and where the material in its final or completed form is to be situated, erected, or used.

Every contract for a public work shall contain a provision that each laborer, worker, or mechanic, employed by such contractor, subcontractor, or other person about or upon such public work, shall be paid the prevailing rate of wages provided in this section.

No contractor or subcontractor under a contract for a public work shall sublet any of the work covered by such contract unless specifically authorized to do so by the contract.

Where contracts are not awarded or construction undertaken within ninety days from the date of the establishment of the prevailing rate of wages, there shall be a redetermination of the prevailing rate of wages before the contract is awarded. Upon receipt from the director of commerce of a notice of a change in prevailing wage rates, a public authority shall, within seven working days after receipt thereof, notify all affected contractors and subcontractors with whom the public authority has contracts for a public improvement of the changes and require the contractors to make the necessary adjustments in the prevailing wage rates.

If the director determines that a contractor or subcontractor has violated <u>sections 4115.03</u> to <u>4115.16</u> of the Revised Code because the public authority has not notified the contractor or subcontractor as required by this section, the public authority is liable for any back wages, fines, damages, court costs, and attorney's fees associated with the enforcement of said sections by the

director for the period of time running until the public authority gives the required notice to the contractor or subcontractor.

On the occasion of the first pay date under a contract, the contractor or subcontractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed.

HISTORY: GC § 17-4a; 116 v 206; 118 v 587; Bureau of Code Revision, 10-1-53; 128 v 935 (Eff 11-9-59); 131 v 992 (Eff 11-3-65); 135 v H 1171 (Eff 9-26-74); 137 v H 1129 (Eff 9-25-78); 141 v H 238 (Eff 7-1-85); 146 v S 162 (Eff 10-29-95); 148 v H 471. Eff 7-1-2000.

The effective date is set by section 12(A) of HB 471.

PREVAILING WAGE NOTIFICATION TO EMPLOYEE

4115.05On the occasion of the first pay date under a contract, the contractor or subcontractor shall furnish each employee not covered by a collective bargaining agreement or II understanding between employers and bona fide organizations of labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage II determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage coordinator appointed by the II public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed.

Project Name:		Job Number:							
Contractor:									
Project Location:									
Jobsite posting of prevailing wage rat	es located:								
Prevailing Wage Cod	ordinator				Employe	е			
Name: City of Akron - Engineering B	ureau - Lar	ry Thomas	Name:						
Street: 166 South High Street, Room	า 701		Street:						
City: Akron			City:						
State / Zip: Ohio 44308			State / Zip:						
Phone: 330-375-2374			Phone:						
You will be performing work on this properties for the type of work you are performing	roject that fa	alls under th	ese classificatio	ns. You w	vill be paid the	appropriate rate			
Classification		Prevail Rate Tot	ing Wage al Package		us Your e Benefits	Your Hourly Base Rate			
Hourly fringe benefits paid on your be	half by this	company.							
Fringe	Amo	ount	F	ringe		Amount			
Health Insurance			Health Insurance	е					
Life Insurance	_		Holiday						
Pension			Sick Pay						
Bonus			Training						
Other			TOTAL HOURLY FRINGES						
Contractor's Signature:					Date:				
Employee's Signature: Date:									

Prevailing Wage Notice

www.obes.org

Ohio Bureau Of Employment Services, Wage & Hour Division is NOW on the internet and ready to accept wage requests for your projects electronically. All you need is an E-Mail Address.

This is what it all means:

- 1. All Public Authorities can view and print the wage rates they need for their projects.
- 2. All Public Authorities will receive notifications of all wage rate changes by E-mail.

This service is also available to the public. This means that if you are a Public Authority that uses outside services, ie: contractors, architects, project managers and engineers, you can receive these wage rates via the internet for inclusion in your bid specifications.

Contractors/Architects, & Engineers can also view wage rates and receive notification of changes by internet e-mail. The only thing that is required is an e-mail address.

The following pages are instructions as to how to get ON-LINE.

The on-line viewing of wage rates and notification of wage rate changes should enable you to receive this information in a more efficient manner.

This division would like to thank all of our customers for their cooperation and help during this transition.

If you have any questions please call or email this division. 614 728-8683



Instructions for Using the Ohio Wage and Hour Division Web Site to Access Wage Rate Information

December 2, 2009

The Wage and Hour Web Site

The Ohio Wage and Hour Division web site is located under the Ohio Department of Commerce - Bureau of Labor & Worker Safety and has been recently re-designed in an effort to make access to the wage rates more efficient for Division customers. Internal and external cost reductions were also accomplished by the re-design. New procedures have been established for accessing the wage rate information through the web site from the documents within the wage rate database. This document contains instructions on those procedures.

How to View Wage Rate Data

The Ohio Wage and Hour web site is connected to a database which has the latest wage rate information that the Division currently has calculated. Access to the internet is, of course, required to obtain the wage rate information in this manner. The following procedure will help in finding the website on the internet:

- 1) Establish a connection to the internet
- Open the following location, http://www.com.ohio.gov/laws this will take you to the Ohio Department of Commerce Bureau of Labor & Worker Safety services web site.
- 3) Once the web site is open the top banner of the Wage and Hour home page should look like this:



4) To gain entry into the database which contains the wage rates click on <u>"View Wage Rates"</u> which is on the home page.

5) The system will then request that the user submit three basic bits of information in order to gain access to the data. These bits of information include; "Your Name", "Your E-Mail", and "Password" to login. When the system requests this information the prompt should look like this;

Ohio.gor	forms contacts about LAWS search	•	artment of Commerce f Labor & Worker Safety
Consumers		<u>Business</u>	License/Permit Holders & Applicants
Auther You must typ	ng Wage Rates ntication be your name, email, an e "Login" button to view		
Yo	ur Name: ur E-Mail: Password:		
► Email me	Online (I have not previ e my Password ny Registration Informat		

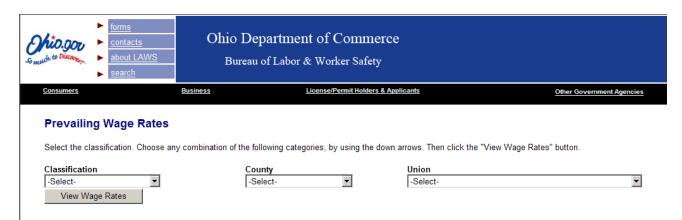
- 6) If you have not previously registered, click on the "Register Online" link to set up "Your Name", "Your E-Mail" and "Password".
- 7) After you click on "Register Online" the screen will look as shown below and on the next page.

Prevailing Wage Rates Information

Step 1. Public Authority Information If you have previously requested wage rates please find the name of your organization in the list. If you can not find your name in the list enter your organization or individual name in the "Name" field. Select what type of user you are. Existing Owner/Public Authority Name: Select Or New Owner/Public Authority C Company C Contractor C Individual

Step 2. Project Information Please use the small drop down arrow to find your project. If not found, please enter it in the "New Project Name" line. If you do not know what project to select or enter, type in "project unknown". Enter the following Mandatory information: your Name, a Password that you will remember, and a valid e-mail Note: If you do not enter a valid email address, you will not be able to login the next time you visit our site. Existing Project Name: No Choices ▼ - or -New Project Name: Prevailing Wage Coordinator or Your Information Your Name: (required) Your E-Mail: (required - valid email address) Password: (required) Step 3. Prevailing Wage Rates Agreement If all information is correct and you are a legitimate user of prevailing wage rate information, then click "I Agree". You will then have access rights for viewing wage rates for the current browser session. If information is not correct please click: "Start Over". Start Over I Agree

- 8) Follow Steps 1 through 3 with your organization's name and type of user, project name if known, and "Your Name", "Your E-Mail" and "Password".
- 9) By clicking the "I Agree" button the information will be transmitted to the Wage and Hour server. Access will be granted for a period of 24 hours. The next screen that pops up will be a search engine that assists one in narrowing down the 39,000 plus documents. It looks like the following;



10) By using the drop down arrows to the right of each line, one can select which wage rates to call up. By leaving select in the line, all the wage rates for that particular category will be called up. When each category has the appropriate selection, then the "View Wage Rates" button can be clicked. 11) It will produce a pop up chart that lists the selections chosen and which looks like this;

Back to wage rate search Back to Home

Classification = Truck Driver, County = SUMMIT, Union = All

Classification	County	Union	Effective	Expires	Posted
Truck Driver	SUMMIT	Truck Driver Bldg & HevHwy Class 1 Locals 20,40,92,925,100,175,284,438,377,505,637,908,957	5/1/2009		7/10/2007
Truck Driver	SUMMIT	Truck Driver Bldg & HevHwy Class 2 Locals 20,40,92,92b,100,175,284,438,377,505,637,908,957	6/4/2009		6/4/2009

Back to home

- 12) Most charts will have more than one row of clickable items. Clicking on any of the underlined items in the chart will bring the wage rates up for that item. This will be in the format of a form, which is printable. Use whichever "Effective" date that covers the construction period for your local authority project, or the latest rate posted. The wage rate form will look like the example on the next page.
- 13) To escape from the form when done viewing or printing, simply click the browser's "back" button to return to the previous screen. Another item in the chart (if there is more than one) may then be chosen and viewed.
- 14) If you return to the site within 24 hours and click on the "View Wage Rates" icon, the system will skip the log on procedure and immediately present the selection view with the classification, county, or union selection lines as shown in items numbered 10 and 11. If you return after a 24 hour period, you will be required to repeat the log on procedure as described in steps 1 through 12.

Name of Union: Truck Driver Bldg & HevHwy Class 2 Locals 20,40,92,92b,100,175,284,438,377,505,637,908,957

Change #: CN1-2009BldgHevHwy

Craft: Truck Driver Effective Date: 06/04/2009 Last Posted: 06/04/2009

								F	ringe Benefit Payments					
	BHR	H&W		Pe	nsion	App Tr.			Vac.		Annuity	Other	Total PWR	Overtime Rate
Classification														
Truck Driver CLASS 2 Tractor Trailer- Semi Tractor Trucks-Pole Trailers-Ready Mix Trucks- Fuel Trucks- Asphalt-Oil Spraybar men- 5 Axel & Over - Belly Dumps- End Dumps- Articulated Dump Trucks- Low boys- Heavy duty Equipment (irrespective of load carried) when used exclusively for transportation- Truck Mechanics (when needed)	\$22.50	\$6.11		S	4.90	\$0.50			\$0.00		\$0.00	\$0.00	\$34.01	\$45.26
Apprentice			Percent				Щ							
First 6 months				\$14.40		1.90	\$0.50		\$0.00	\$0.00	\$0.00	\$25.91		\$33.11
7-12 months				\$15.29		1.90	\$0.50		\$0.00	\$0.00	\$0.00	\$26.80		\$34.44
13-18 months				\$16.20		1.90	\$0.50		\$0.00	\$0.00	\$0.00	\$27.71		\$35.81
19-24 months				\$17.09		1.90	\$0.50		\$0.00	\$0.00	\$0.00	\$28.60		\$37.14
25-30 months				\$18.00		1.90	\$0.50		\$0.00	\$0.00	\$0.00	\$29.51		\$38.51
31-36 months				\$19.12		1.90	\$0.50		\$0.00	\$0.00	\$0.00	\$30.63		\$40.20
37-42 months				\$20.25		1.90	\$0.50		\$0.00	\$0.00	\$0.00	\$31.76		\$41.89
43-48 months			95.00	\$21.37	\$6.11	\$ 1.90	\$0.50		\$0.00	\$0.00	\$0.00	\$32.89		\$43.57

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice per company/project

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details

** Asphalt - Oil spraybar man when operating from cab shall recieve \$0.20 cents per hour above their Basic Hourly Rate.

PREVAILING WAGE THRESHOLD LEVELS

IMPORTANT NOTICE

In accordance with **Section 4115.034 ORC**, before advertising for bids, contracting, or undertaking construction with its own forces, to construct a public improvement, the **Public Authority** shall have the Ohio Department of Commerce determine the prevailing rates of wages for workers employed on the public improvement. The wage determination must be included in the project specifications and printed on the bidding blanks where work is done by contract.

- A) Thresholds are to be adjusted biennially by the Director of Ohio Department of Commerce.
- Biennial adjustments to threshold levels are made according to the Price Deflator for Construction Index, United States Department of Commerce, Bureau of the Census, but may not increase or decrease more than 3% for any year.

As of January 1, 2010

"New" construction threshold level has been changed to:

\$78,258.00

"Reconstruction, enlargement, alteration, repair, remodeling, renovation or painting" threshold level has been changed to:

<u>\$23,447</u>

CERTIFIED PAYROLL REPORT

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Employer Name & Address				INan	ne oi	Gene	erai /	PIIIII	e Coi	iliacioi		Project Name & I	_ocatior	1				Contracti	ng Public	Authority		
Check if subcontractor				Wee	ek Er	nding						Payroll #						Project N	lumber			
														Page		_Of						
	١.	_								l.	-		7 Frin					0.7.1			44	40
Employee Name, Address and Social Security Number	2. Work	3	3. Ho	urs V	Vorke	ed - D	ay &	Date	<u> </u>	4. Project Total Hrs.	5. Base	6. Project Gross	/	Cash	d Dlane		무	8. Total Hours	9. Total Gross	10. Taxes Withheld	Other	NET
and Social Security Number	Class									Total Hrs.	Rate	Gross		ges: Cash Approve Cash &	Approv	ed Plan	s 🗏	All Jobs	All Jobs	Withheld	Deducts	Paid
													H&VV	Pens	Vac	Арр	Other					
		ОТ																				
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Date _____My signature on this form signifies that I pay, or supervise the payment of the employees shown above. I am certifying: 1) That during the pay period reported on this form, all hours worked on this project have been paid at the appropriate prevailing wage rate for the class of work done. 2) That the fringe benefits have been paid as indicated above. 3) That no rebates or deductions have been or will be made, directly or indirectly from the total wages earned, other than permissable deductions as defined in the Ohio Revised Code Chapter 4115.
4) That apprentices are registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. The willful falsification of any of the above statements may subject the contractor or subcontractor to civil or criminal prosecution.

Name and Title	Signature	

AFFIDAVIT OF CONTRACTOR

STATE OF OHIO) SS	Doto	
COUNTY OF SUMMIT)	Date	
Now comes		who being duly
sworn under oath says he is the		
	(officer or ow	ner)
of	(contractor)	
the contractor under contract with The C	City of Akron, Ohio, for the improvem	ent
ofsaid	dated	; that under
contract the		
	(contractor)	
has completed all its work; that all of the paid in full for their services, fully complours as contained in Chapter 4115 or related Labor Acts contained in 29 CFF and fixtures of every kind and description that there are no unpaid subcontrative who can make claim	plying with the laws of the State of O of the Revised Code and/or the Feder R Part 5; that all materials, services, materials and contract have actors or other persons or corporate (contract).	hio concerning wages and ral Davis-Bacon Act and nachinery, fuel, appliances been paid for in full; and rations who dealt with ractor)
against the City of Akron, under said of whatsoever.	contract for unsatisfied accounts, dem	ands or liens in any sum
	(officer or owner)	
Sworn to before me and subscrithis day of	ibed in my presence at, 2009.	
	(Notary Publi	c)

AFFIDAVIT OF SUBCONTRACTOR

COUNTY OF SUMMIT)	Date
Now comes	who being duly
sworn under oath says he is the	
,	(officer or owner)
of	
(s	ubcontractor)
,the subcontractor under contract with _	
·	(contractor)
for the improvement of	
dated	; that under said
contract the	
	ubcontractor)
have been paid in full for their service concerning wages and hours as contared Federal Davis-Bacon Act and related I services, machinery, fuel, appliances as	the laborers of every class and category employed by it tees, fully complying with the laws of the State of Ohio ained in Chapter 4115 of the Revised Code and/or the Labor Acts contained in 29 CFR Part 5; that all materials, and fixtures of every kind and description furnished under all; and that there are no unpaid sub-contractors or other
persons or corporations who actual win-	(subcontractor)
who can make claim against the City demands or liens in any sum whatsoeve	of Akron, under said contract for unsatisfied accounts, er.
	(officer or owner)
Sworn to before me and subscri	bed in my presence at
	bed in my presence at
this day of, 200	
	(Notary Public)

Name of Union: Asbestos Local 84

Change # : CN02-2009Loc84

Craft: Asbestos Worker Effective Date: 07/28/2009 Last Posted: 07/28/2009

	BHR	H&W	Pensio	on App	Tr.	Vac.	Vac. A		Annuity		her	Total PWR	Overtime Rate
Classification													
Asbestos Insulation Worker	\$27.37	\$6.00	\$5.27	7 \$0	0.18	\$0.00		\$2.	25	\$0	.00	\$41.07	\$54.76
Apprentice	Percent												
1st Year	50.00	\$13.69	\$6.00	\$5.27	\$0.1	8 \$0.0	0	\$2.25	\$0.	00	\$	27.39	\$34.23
2nd Year	60.00	\$16.42	\$6.00	\$5.27	\$0.1	8 \$0.0	0	\$2.25	\$0.	00	\$	30.12	\$38.33
3rd Year	70.00	\$19.16	\$6.00	\$5.27	\$0.1	8 \$0.0	0	\$2.25	\$0.	00	\$	32.86	\$42.44
4th Year	80.00	\$21.90	\$6.00	\$5.27	\$0.1	8 \$0.0	00	\$2.25	\$0.	00	\$	35.60	\$46.54

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice per shop

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, ASHTABULA*, CARROLL, COLUMBIANA, COSHOCTON, ERIE*, HARRISON, HOLMES, MAHONING, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note: Ashtabula County: except for the townships of Ashtabula, Austinburg, Geneva, Harpersfield, Jefferson, Plymouth and Saybrook. Erie except Sandusky city limits.

Details:

The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breechings, etc.) is recognized as being the exclusive work of the Asbestos Workers

On all mechanical systems (pipes, boilers, ducts, flues, breechings, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

Name of Union: Asbestos Local 207 OH District Council

Change #: LCN01-2010jcLoc207A

Craft: Asbestos Worker Effective Date: 05/19/2010 Last Posted: 05/19/2010

				Fring	ge Benefit Payments				
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classific									
Asbestos Abateme	\$23.60	\$5.75	\$3.40	\$0.65	\$0.00	\$0.00	\$0.00	\$33.40	\$45.20

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BROWN, BUTLER*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN*, WAYNE

Special Jurisdictional Note: Butler County: (townships of Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, StClair, Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor) Erie County: (post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron, Milan, Shinrock & Vermilion)

Details :

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Name of Union: Boilermaker Local 744

Change #: CN01-2008Loc744

Craft: Boilermaker Effective Date: 07/01/2009 Last Posted: 06/30/2010

					Fringe	Benefit Paym	ents					
	BHR	H&W	Pensio	on Ap	op Tr.	Vac.	An	nuity	Other		Total PWR	Overtime Rate
Classification												
Boilermaker	\$36.84	\$6.82	\$6.46	\$	0.35	\$0.00	\$	3.75	\$	80.00	\$54.22	\$72.64
Apprentice	Perce	nt										
1st 6 months	70.00	\$25.7	79 \$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00)	\$42	2.92	\$55.81
2nd 6 months	72.52	\$26.7	72 \$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00)	\$43	3.85	\$57.20
3rd 6 months	75.00	\$27.6	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00)	\$44	4.76	\$58.58
4th 6 months	77.51	\$28.5	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00)	\$45	5.68	\$59.96
5th 6 months	80.02	\$29.4	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00)	\$40	5.61	\$61.35
6th 6 months	85.00	\$31.3	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00)	\$48	3.44	\$64.10
7th 6 months	90.00	\$33.1	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00)	\$50	0.29	\$66.86
8th 6 months	95.02	\$35.0	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$3.75 \$0.00		\$52	2.14	\$69.64
Helper	60.00	\$22.1	\$6.82	\$6.46	\$0.35	\$0.00	\$3.75	\$0.00)	\$39	9.48	\$50.54

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

5 Journeymen to 1 Apprentice to 1 Helper

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CARROLL, COSHOCTON, CUYAHOGA, GEAUGA, HARRISON, HOLMES, LAKE, LORAIN, MAHONING, MEDINA, PORTAGE, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Name of Union: Bricklayer Local 5 Tile Marble Terazzo Shopmen Finishers

Change # : CN01-2010KPLoc5

Craft: Bricklayer Effective Date: 01/29/2010 Last Posted: 01/29/2010

						Fringe	Benefit Payme	ents					
	BHR	H&W	Pensi	on	Арр Т	r.	Vac.	A	nnuity	(Other	Total PWR	Overtime Rate
Classification													
Bricklayer-Tile & Marble & Finishers	\$25.32	\$6.25	\$3.4	8	\$0.55	5	\$0.00		\$0.00	5	60.00	\$35.60	\$48.26
Terrazzo Finisher	\$25.02	\$6.25	\$3.8	6	\$0.55	5	\$0.00		\$0.00	\$	80.00	\$35.68	\$48.19
TILE & MARBLE APPRENTICES													
1st 6 months	\$15.01	\$6.25	\$0.0	0	\$0.00)	\$0.00		\$0.00	5	80.00	\$21.26	\$28.76
2nd 6 months	\$17.51	\$6.25	\$3.8	6	\$0.55	5	\$0.00		\$0.00	9	60.00	\$28.17	\$36.92
3rd 6 months	\$18.77	\$6.25	\$3.8	6	\$0.55	5	\$0.00		\$0.00	9	80.00	\$29.43	\$38.82
4th 6 months	\$20.01	\$6.25	\$3.8	6	\$0.55	5	\$0.00		\$0.00	9	80.00	\$30.67	\$40.67
5th 6 months	\$21.27	\$6.25	\$3.8	6	\$0.55	5	\$0.00		\$0.00	5	80.00	\$31.93	\$42.57
6th 6 months	\$22.52	\$6.25	\$3.8	6	\$0.55	5	\$0.00		\$0.00	5	80.00	\$33.18	\$44.44
Apprentice Terrazzo Finishers	Percent												
1st 6 months	60.00	\$15.19	\$6.25	\$	0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$	21.44	\$29.04
2nd 6 months	70.00	\$17.72	\$6.25	\$	3.48	\$0.55	\$0.00	\$0.00	\$0.00		\$	28.00	\$36.87
3rd 6 months	75.00	\$18.99	\$6.25	\$	3.48	\$0.55	\$0.00	\$0.00	\$0.00		\$	29.27	\$38.76
4th 6 months	80.00	\$20.26	\$6.25	\$	3.48	\$0.55	\$0.00	\$0.00	\$0.00		\$	30.54	\$40.66
5th 6 months	85.00	\$21.52	\$6.25	\$	3.48	\$0.55	\$0.00	\$0.00	\$0.00		\$	31.80	\$42.56
6th 6 months	90.00	\$22.79	\$6.25	\$	3.48	\$0.55	\$0.00	\$0.00	\$0.00		\$	33.07	\$44.46

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

2 Journeyman to 1 Apprentice per shop

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA, SUMMIT

Special Jurisdictional Note:

Details:

Tile Finishers:do all the cleaning, acid washing, grouting, by any methods or means. Also unpacking of all

tiles, opening of all mastic containers, mixing of all mortar, thin-set and epoxy materials, also the distribution of it. They shall handle and distribute all materials such as sand, cement, lime, tile, all types of tile panels, prefabricated tile units, plastic materials and protective covering of all tile. Clean up and removal of always used in connection of said work.

Terrazzo Finishers: Assisting in grinding, and handling of material whether by hand or wheel barrow, or power buggies, including sand Portland cement, resinous cement and admixtures, aggregates of marble, stone or other compositions, bonding adhesives, sealers, waxes, and coatings used for Terrazzo Mosaic work, preparing, mixing by hand or machine, and distributing (spreading) all kinds of underbed or underlayment necessary and all scratch coat used for terrazzo and mosaic work. Also the rubbing, grinding, cleaning, sealing and polishing same either by hand or machine. will assist in the installation of the sand bed, tar paper, wire lath, divider strips, and rolling procedures and acid etching of all concrete floors that require it before installation. Shall handle all materials and assist in the installation of all types of terrazzo floors whether conventional or thin-set variety.

Marble Finishers:Loading and unloading handling and distributing of marble materials including the mixing of all materials used for the installation of marble, such as cement underbeds for the floors, thin-set or epoxies including but not limited to plastic materials. Clean up and removal of all waster material of said work. Cleaning and grouting of all marble and slate, and all polishing of marble and slate floors.

Name of Union: Bricklayer Local 7 Tile Layer

Change # : LCN01-2010jcLoc7

Craft: Bricklayer Effective Date: 06/07/2010 Last Posted: 06/07/2010

Ciait . Bilci	tiuy oi			10.00/	717 2 010 E	ast i ost	5a . 00/0	772010				
					Fringe	Benefit Pa	yments					
	BHR	H&W	Pensio	on A	App Tr.	Vac.	A	nnuity	(Other	Total PWR	Overtime Rate
Classification												
Bricklayer Tile Layer	\$27.87	\$5.80	\$2.45		\$0.60	\$0.00		\$0.00	\$	0.00	\$36.72	\$50.66
Tile Layer Apprentice	Perce	nt										
1st 30 days	35.00	\$9.75	\$0.00	\$0.00	0.0	\$0.00	\$0.00	\$0.0	0	\$9	.75	\$14.63
1st 6 months	40.00	\$11.1	5 \$5.80	\$2.45	5 \$0.6	\$0.00	\$0.00	\$0.0	0	\$20	0.00	\$25.57
2nd 6 months	45.00	\$12.5	4 \$5.80	\$2.45	5 \$0.6	\$0.00	\$0.00	\$0.0	0	\$2	1.39	\$27.66
3rd 6 months	50.00	\$13.9	4 \$5.80	\$2.43	5 \$0.6	\$0.00	\$0.00	\$0.0	0	\$22	2.78	\$29.75
4th 6 months	58.00	\$16.1	6 \$5.80	\$2.45	5 \$0.6	\$0.00	\$0.00	\$0.0	0	\$25	5.01	\$33.10
5th 6 months	65.00	\$18.1	2 \$5.80	\$2.45	5 \$0.6	\$0.00	\$0.00	\$0.0	0	\$20	5.97	\$36.02
6th 6 months	75.00	\$20.9	0 \$5.80	\$2.45	5 \$0.6	\$0.00	\$0.00	\$0.0	0	\$29	9.75	\$40.20
7th 6 months	82.00	\$22.8	5 \$5.80	\$2.45	5 \$0.6	\$0.00	\$0.00	\$0.0	0	\$31	1.70	\$43.13
8th 6 months	90.00	\$25.0	8 \$5.80	\$2.45	5 \$0.6	\$0.00	\$0.00	\$0.0	0	\$33.93		\$46.47

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeyman to 1 Apprentice

5 Journeymen to 1 Apprentice

10 Journeymen to 2 Apprentices

15 Journeymen to 3 Apprentices

20 Journeymen to 4 Apprentices

25 Journeymen to 5 Apprentices

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):

PORTAGE, SUMMIT

Name of Union: Bricklayer Local 7 Tile Finisher

Change #: LCN01-2010jcLoc7

Craft: Bricklayer Effective Date: 06/07/2010 Last Posted: 06/07/2010

					Frii	nge Benefit Payments					
	BHR	H&W	Pension	App Tr.		Vac.		Annuity	Other	Total PWR	Overtime Rate
Classificatio	n										
Bricklayer Tile Marble Terrazzo Finisher	\$23.7	\$5.80	\$2.45	\$0.60		\$0.00		\$0.00	\$0.00	\$32.55	\$44.40
Apprentice		Percen	nt								
1st 6 months		60.00	\$14.22 \$5.74	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$20.56		\$27.67
2nd 6 months	s	70.00	\$16.59 \$5.74	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$22.93		\$31.23
3rd 6 months	3	75.00	\$17.77 \$5.74	\$5.75	\$0.60	\$0.00	\$0.00	\$0.00	\$29.87		\$38.75
4th 6 months	,	80.00	\$18.96 \$5.74	\$5.75	\$0.60	\$0.00	\$0.00	\$0.00	\$31.05		\$40.53
5th 6 months	;	85.00	\$20.14 \$5.74	\$5.75	\$0.60	\$0.00	\$0.00	\$0.00	\$32.24		\$42.31
6th 6 months		90.00	\$21.33 \$5.74	\$5.75	\$0.60	\$0.00	\$0.00	\$0.00	\$33.42		\$44.09

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio :

5 Journeymen to 1 Apprentice

10 Journeymen to 2 Apprentices

15 Journeymen to 2 Apprentices

20 Journeymen to 4 Apprentices

25 Journeymen to 5 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

PORTAGE, SUMMIT

Special Jurisdictional Note:

Details:

The rate of Sewer Bricklayer will be \$.50 cents per above the building bricklayer's rate. Men working from cable or rope hung scaffold shall receive .50 cents per hour above building bricklayer rate.

Name of Union: Bricklayer Local 7

Change #: LCN01-2010jcLoc7

Craft: Bricklayer Effective Date: 07/01/2010 Last Posted: 07/01/2010

]	Fringe	Benefit Paymer	nts					
			BHR	H&W		Pensio	n	App Tr	:	Vac.	A	nnuity		Other	Total PWR	Overtime Rate
Clas	sifi	ication														
Bricl	klay	yer	\$28.08	\$5.99		\$6.13		\$0.60		\$0.00		\$0.00		\$0.00	\$40.80	\$54.84
Point Caul Clea	ker	•	\$28.08	\$5.99		\$6.13		\$0.60		\$0.00		\$0.00		\$0.00	\$40.80	\$54.84
Swin Scafi Worl	fold	1	\$28.58	\$5.99		\$6.13		\$0.60		\$0.00		\$0.00		\$0.00	\$41.30	\$55.59
Sewe	er S	Stack	\$28.58	\$5.99		\$6.13		\$0.60		\$0.00		\$0.00		\$0.00	\$41.30	\$55.59
App	ren	tice	Perce	ent												
1st 6	mo	onths	50.0	0 \$14	.04	\$5.99		\$0.00	\$0.60	\$0.00	\$0.00	\$0.00)	\$20	0.63	\$27.65
2nd	6 m	onths	55.0	0 \$15	.44	\$5.99		\$0.00	\$0.60	\$0.00	\$0.00	\$0.00)	\$22	2.03	\$29.76
3rd 6	ó mo	onths	60.0	0 \$16	.85	\$5.99		\$6.13	\$0.60	\$0.00	\$0.00	\$0.00)	\$29	9.57	\$37.99
4th 6	ó me	onths	65.0	0 \$18	.25	\$5.99		\$6.13	\$0.60	\$0.00	\$0.00	\$0.00)	\$30	0.97	\$40.10
5th 6	ó m	onths	70.0	0 \$19	.66	\$5.99		\$6.13	\$0.60	\$0.00	\$0.00	\$0.00)	\$32	2.38	\$42.20
6th 6	ó me	onths	75.0	0 \$21	.06	\$5.99		\$6.13	\$0.60	\$0.00	\$0.00	\$0.00)	\$33	3.78	\$44.31
7th 6	ó m	onths	80.0	0 \$22	.46	\$5.99		\$6.13 \$0.		\$0.00	\$0.00	\$0.00)	\$3:	5.18	\$46.42
8th 6	6 m	onths	90.0	0 \$25	.27	\$5.99		\$6.13	\$0.60	\$0.00	\$0.00	\$0.00)	\$3′	7.99	\$50.63

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 1 Apprentice

5 Journeymen to 1 Apprentice

10 Journeymen to 2 Apprentice

15 Journeymen to 3 Apprentice

20 Journeymen to 4 Apprentice

25 Journeymen to 5 Apprentice

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):

PORTAGE, SUMMIT

Name of Union: Bricklayer Local 7 Marble Mason

Change #: LCN01-2010mmLoc7

Craft: Bricklayer Effective Date: 06/11/2010 Last Posted: 06/10/2010

]	Fringe	Benefit Paymer	nts					
	BHR	H&W	Pension	n App Tı	r.	Vac.	Ar	nuity	(Other	Total PWR	Overtime Rate
Classification												
Bricklayer Marble Mason	\$28.52	\$5.80	\$2.45	\$0.60		\$0.00	\$	0.00	\$	0.00	\$37.37	\$51.63
Terrazzo Worker	\$28.52	\$5.80	\$2.45	\$0.60		\$0.00	\$	0.00	\$	60.00	\$37.37	\$51.63
Apprentice	Perce	nt										
1st 6 Months	60.00	\$17.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00)	\$1	7.11	\$25.67
2nd 6 Months	70.00	\$19.96	\$5.80	\$2.45	\$0.60	\$0.00	\$0.00	\$0.00)	\$2	8.81	\$38.80
3rd 6 Months	75.00	\$21.39	\$5.80	\$2.45	\$0.60	\$0.00	\$0.00	\$0.00)	\$3	0.24	\$40.94
4th 6 Months	80.00	\$22.82	\$5.80	\$2.45	\$0.60	\$0.00	\$0.00	\$0.00)	\$3	1.67	\$43.07
5th 6 Months	85.00	\$24.24	\$5.80	\$2.45	\$0.60	\$0.00	\$0.00	\$0.00)	\$3	3.09	\$45.21
6th 6 Months	90.00	\$25.67	\$5.80	\$2.45	\$0.60	\$0.00	\$0.00	\$0.00)	\$3	4.52	\$47.35

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional

note):

5 Journeymen to 1 Apprentice

PORTAGE, SUMMIT

Special Jurisdictional Note:

Name of Union: Cement Mason Bricklayer Local 97 HevHwy A

Change #: ICN02-2010jcHvyHwy

Craft: Bricklayer Effective Date: 06/21/2010 Last Posted: 06/21/2010

					F	ringe	Benefit Paymer	nts					
	BHR	H&W	Pensio	n	App Tr	·•	Vac.	Ar	nnuity	(Other	Total PWR	Overtime Rate
Classification													
Cement Mason Bricklayer Sewer Water Treatment A	\$25.77	\$6.55	\$3.48	3	\$0.40		\$0.00	\$	0.00	\$	60.00	\$36.20	\$49.08
Apprentice	Perce	nt											
1st year	50.00	\$12.8	9 \$6.55		\$3.48	\$0.40	\$0.00	\$0.00	\$0.00)	\$23	3.31	\$29.76
2nd year	70.00	\$18.0	4 \$6.55		\$3.48	\$0.40	\$0.00	\$0.00	\$0.00)	\$23	3.47	\$37.49
3rd year	90.00	\$23.1	9 \$6.55		\$3.48	\$0.40	\$0.00	\$0.00	\$0.00)	\$33	3.62	\$45.22

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION

Ratio:

3 Journeymen to 1 Apprentice 6 Journeymen to 2 Apprentice 9 Journeymen to 2 Apprentice 12 Journeymen to 4 Apprentice 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Local 132 HvyHwy District II (A)

Change #: LCN01-2010jcHvyHwy

Craft: Cement Mason Effective Date: 07/02/2010 Last Posted: 07/02/2010

								F	ringe l	Benefit Payme	nts					
			BHR	H&W		Pensio	n	App Tr	•	Vac.	Ar	nuity	(Other	Total PWR	Overtime Rate
Cla	ssif	ication	1													
	lement [\$26.08] \$5.59 \$3.50)	\$0.40		\$0.00	\$	2.15	\$	80.00	\$37.72	\$50.76				
App	prei	ntice	Perce	nt												
1st	Yea	ır	60.0	0 \$15	.65	\$5.59		\$3.50	\$0.40	\$0.00	\$2.15	\$0.00)	\$2	7.29	\$35.11
2nd	Ye	ar	75.0	0 \$19	.56	\$5.59		\$3.50	\$0.40	\$0.00	\$2.15	\$0.00)	\$3	1.20	\$40.98
3rd	Yea	ar	90.0	0 \$23	.47	\$5.59		\$3.50	\$0.40	\$0.00	\$2.15	\$0.00)	\$3.	5.11	\$46.85

Special Calculation Note: Work performed in accordance with detail (B) please see Cement Mason HevHwy District 1 (B) wage sheet

Ratio:

2 Journeymen to 1 Apprentice Company Wide

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN. WILLIAMS

Special Jurisdictional Note:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Bricklayer Local 97 HevHwy B

Change #: LCN02-2010HvyHwy

Craft: Bricklayer Effective Date: 06/21/2010 Last Posted: 06/21/2010

					F	ringe	Benefit Payme	nts					
	BHR	H&W	Pensio	n	App Tr	·•	Vac.	Ar	nuity	O	Other	Total PWR	Overtime Rate
Classification													
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	\$26.77	\$6.55	\$3.48	}	\$0.40		\$0.00	\$	0.00	\$	50.00	\$37.20	\$50.58
Apprentice	Perce	nt											
1st year	50.00	\$13.3	9 \$6.55		\$3.48	\$0.40	\$0.00	\$0.00	\$0.00)	\$23	3.81	\$30.51
2nd year	70.00	\$18.7	4 \$6.55		\$3.48	\$0.40	\$0.00	\$0.00	\$0.00)	\$29	9.17	\$38.54
3rd year	90.00	\$24.0	9 \$6.55		\$3.48	\$0.40	\$0.00	\$0.00	\$0.00)	\$34	4.52	\$46.57

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION

Ratio:

3 Journeymen to 1 Apprentice 6 Journeymen to 2 Apprentice 9 Journeymen to 2 Apprentice 12 Journeymen to 4 Apprentice 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK. CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT,

VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Local 132 HvyHwy District II (B)

Change #: LCN01-2010jcHvyHwy

Craft: Cement Mason Effective Date: 07/02/2010 Last Posted: 07/02/2010

							F	ringe l	Benefit Paymer	nts					
			BHR	H&W	Pens	ion	App Tr	•	Vac.	An	nuity	C	Other	Total PWR	Overtime Rate
Class	sific	ation													
Cemo Maso			\$26.95	\$5.59	\$3.5	0	\$0.40		\$0.00	\$	2.15	\$	80.00	\$38.59	\$52.07
Appı	rent	ice	Perce	nt											
1st Y	'ear		60.00	\$16.	\$5.5)	\$3.50	\$0.40	\$0.00	\$2.15	\$0.00)	\$2	7.81	\$35.89
2nd	Year	•	75.00	\$20.2	\$5.5)	\$3.50	\$0.40	\$0.00	\$2.15	\$0.00)	\$3	1.85	\$41.96
3rd Y	Year		90.00	\$24.2	\$5.5	9	\$3.50	\$0.40	\$0.00	\$2.15	\$0.00)	\$3	5.89	\$48.02

Special Calculation Note: Work performed in accordance with detail (A) please see Cement Mason HevHwy District 1 (A) wage sheet

Ratio:

2 Journeymen to 1 Apprentice Company Wide

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN. WILLIAMS

Special Jurisdictional Note:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Carpenter Statewide Office Systems

Change #: CN01-2007JurSTWIDEOfficeSystems

Craft: Carpenter Effective Date: 09/13/2007 Last Posted: 09/13/2007

]	Fringe	Benefit Paymer	nts						
		BHR	Н&	·W	Pensio	n	App Tr	•	Vac.	A	nnuity	(Other	Total PWR	Over Ra	rtime ate
Classification	n															
Carpenter- Installers	\$	516.00	\$4.	92	\$0.79		\$0.08		\$0.00		\$0.00		\$0.00	\$21.79	\$29	9.79
Helper		\$9.50	\$4.	92	\$0.00	١	\$0.08		\$0.00		\$0.00	9	\$0.00	\$14.50	\$19	9.25
Installer Trainee		Perce	ent													
1st 6 months		58.0)5	\$9.29	\$4.92		\$0.00	\$0.08	\$0.00	\$0.00	\$0.00		\$14	.29	\$1	18.93
2nd 6months		61.0	00	\$9.76	\$4.92		\$0.00	\$0.08	\$0.00	\$0.00	\$0.00		\$14	.76	\$1	19.64
3rd 6months		64.0	00	\$10.24	\$4.92		\$0.00	\$0.08	\$0.00	\$0.00	\$0.00		\$15	.24	\$2	20.36
4th 6months		66.9	95	\$10.71	\$4.92		\$0.58	\$0.08	\$0.00	\$0.00	\$0.00		\$16	.29	\$2	21.65
5th 6 months	S	69.9	95	\$11.19	\$4.92		\$0.62	\$0.08	\$0.00	\$0.00	\$0.00		\$16	.81	\$2	22.41
6th6months		72.9	90	\$11.66	\$4.92		\$0.65	\$0.08	\$0.00	\$0.00	\$0.00		\$17	.31	\$2	23.15
7th 6months		75.9	90	\$12.14	\$4.92		\$0.69	\$0.08	\$0.00	\$0.00	\$0.00		\$17	.83	\$2	23.91
8th 6months		78.8	35	\$12.62	\$4.92		\$0.72	\$0.08	\$0.00	\$0.00	\$0.00		\$18	.34	\$2	24.64
9th 6 months		81.8	30	\$13.09	\$4.92		\$0.79	\$0.08	\$0.00	\$0.00	\$0.00		\$18	.88	\$2	25.42

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

(1) Installer to (1) Trainee or (1) Helper

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Office systems is defined as modular systems with demountable units such as desks, partitions and shelving. INSTALLER: is defined as a qualified office systems mechanic capable of laying out, estimating and installing various office system manufactured products.

INSTALL TRAINEE: is defined as a person training in the estimating, layout and installation in all facets of the office systems industry. An installer trainee will work to assist an installer or lead installer in all installations. He is NOT permitted to work without the assistance of lead installer

INSTALL HELPER: is defined as a person who assists in the delivery, staging and clean up of related office system work. He is NOT to be involved with the installation or layout of work related to office systems.

Receiving, unloading, unpacking, & removal of rubbish shall be done by install helpers.

Name of Union: Carpenter Local 509 NE District Interior Systems

Change #: LCN01-2010mmLoc509Int Systems

Craft: Carpenter Effective Date: 06/17/2010 Last Posted: 06/17/2010

				Fringe	Benefit Payment	ts			
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Carpenter Window Shade Venetian Blinds Drapery Installer	\$15.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.50	\$23.25

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note) : ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Name of Union: Carpenter Millwright Local 1871 NE District H

Change #: LCN01-2010jcLoc1871H

Craft: Carpenter Effective Date: 06/11/2010 Last Posted: 06/11/2010

					F	ringe	Benefit Payme	nts					
	BHR	H&W	Pensio	n	App Tr		Vac.	1	nuity	(Other	Total PWR	Overtime Rate
Classification													
Carpenter Millwright	\$29.06	\$6.12	\$3.35	5	\$0.44		\$0.00	\$	3.20	\$	80.00	\$42.17	\$56.70
Certified Welder	\$30.06	\$6.12	\$3.35	5	\$0.44		\$0.00	\$	3.20	\$	80.00	\$43.17	\$58.20
Layout man on Monorail	\$30.81	\$6.12	\$3.35	5	\$0.44		\$0.00	\$	3.20	\$	80.00	\$43.92	\$59.32
Apprentice	Perce	nt											
1st 6 months	55.00	\$15.9	8 \$6.12		\$3.35	\$0.44	\$0.00	\$3.20	\$0.00)	\$29	9.09	\$37.08
2nd 6 months	58.50	\$17.0	\$6.12		\$3.35	\$0.44	\$0.00	\$3.20	\$0.00)	\$30	0.11	\$38.61
3rd 6 months	62.00	\$18.0	\$6.12		\$3.35	\$0.44	\$0.00	\$3.20	\$0.00)	\$3	1.13	\$40.14
4th 6 months	65.50	\$19.0	\$6.12		\$3.35	\$0.44	\$0.00	\$3.20	\$0.00)	\$32	2.14	\$41.66
5th 6 months	69.00	\$20.0	\$6.12		\$3.35	\$0.44	\$0.00	\$3.20	\$0.00)	\$33	3.16	\$43.19
6th 6 months	72.50	\$21.0	\$6.12		\$3.35	\$0.44	\$0.00	\$3.20	\$0.00)	\$34	4.18	\$44.71
7th 6 months	76.00	\$22.0	9 \$6.12		\$3.35	\$0.44	\$0.00	\$3.20	\$0.00)	\$3:	5.20	\$46.24
8th 6 months	80.00	\$23.2	\$6.12		\$3.35	\$0.44	\$0.00	\$3.20	\$0.00)	\$30	5.36	\$47.98

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

6 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, SUMMIT

Special Jurisdictional Note:

Details:

If certain projects warrant a larger percentage of apprentices, it will be agreed to increase the ratio of apprentices to journeymen, but Not to exceed (1) Apprentice to (4) Journeymen.

Name of Union: Carpenter Pile Driver Local 1871 NE District M

Change #: LCN01-2010jcLoc1871M

Craft: Carpenter Effective Date: 06/11/2010 Last Posted: 06/11/2010

Orant . Oarp												11	
					I	ringe	Benefit Payme	ents					
	BHR	H&W	Pensio	n	App Tr	•	Vac.	Ar	nuity		Other	Total PWR	Overtime Rate
Classification													
Carpenter Pile Driver	\$29.06	\$6.12	\$3.35	í	\$0.44		\$0.00	\$	3.20	3	\$0.00	\$42.17	\$56.70
Diver	\$43.59	\$6.12	\$3.35	i	\$0.44		\$0.00	\$	3.20	9	\$0.00	\$56.70	\$78.50
Certified Welder	\$30.11	\$6.12	\$3.35	i	\$0.44		\$0.00	\$	3.20	S	\$0.00	\$43.22	\$58.28
Apprentice	Perce	nt											
1st 6 months	55.00	\$15.9	\$6.12		\$3.35	\$0.44	\$0.00	\$3.20	\$0.00)	\$2	9.09	\$37.08
2nd 6 months	58.50	\$17.0	\$6.12		\$3.35	\$0.44	\$0.00	\$3.20	\$0.00)	\$3	0.11	\$38.61
3rd 6 months	62.00	\$18.0	\$6.12		\$3.35	\$0.44	\$0.00	\$3.20	\$0.00)	\$3	1.13	\$40.14
4th 6 months	65.50	\$19.0	\$6.12		\$3.35	\$0.44	\$0.00	\$3.20	\$0.00)	\$3	2.14	\$41.66
5th 6 months	69.00	\$20.0	\$6.12		\$3.35	\$0.44	\$0.00	\$3.20	\$0.00)	\$3	3.16	\$43.19
6th 6 months	72.50	\$21.0	\$6.12		\$3.35	\$0.44	\$0.00	\$3.20	\$0.00)	\$3	4.18	\$44.71
7th 6 months	76.00	\$22.0	9 \$6.12		\$3.35	\$0.44	\$0.00	\$3.20	\$0.00)	\$3	5.20	\$46.24
8th 6 months	80.00	\$23.2	\$6.12		\$3.35	\$0.44	\$0.00	\$3.20	\$0.00)	\$3	6.36	\$47.98

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

4 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, SUMMIT

Special Jurisdictional Note:

Details:

If certain projects warrant a larger percentage of apprentices, it will be agreed to increase the ratio of apprentices to journeymen, but Not to exceed (1) Apprentice to (2) Journeymen.

Employees working with creosoted, chemically treated or toxic materials shall receive \$.50 in addition to regular rate.

Name of Union: Carpenter & Floorlayer NE District A

Change #: LCN01-2010LocNEDistAkronCanton

Craft: Carpenter Effective Date: 06/11/2010 Last Posted: 06/11/2010

	1				1/2010 E						11	
					Fringe	Benefit Payr	nents					
	BHR	H&W	Pensio	n A	App Tr.	Vac.	Aı	nnuity	(Other	Total PWR	Overtime Rate
Classification												
Carpenter	\$28.57	\$6.30	\$3.00		\$0.44	\$0.00	\$	52.10	5	\$0.00	\$40.41	\$54.70
Floorlayer	\$28.57	\$6.30	\$3.00		\$0.44	\$0.00	\$	52.10	5	\$0.00	\$40.41	\$54.70
Apprentice	Perce	nt										
1st 3 months	40.00	\$11.4	3 \$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00)	\$1	1.43	\$17.14
2nd 3 months	45.00	\$12.8	\$6.30	\$0.00	\$0.44	\$0.00	\$0.00	\$0.00)	\$19	9.60	\$26.02
2nd 6 months is 1st year	50.00	\$14.2	\$6.30	\$0.00	\$0.44	\$0.00	\$0.00	\$0.00)	\$2	1.03	\$28.17
3rd 6 months	55.00	\$15.7	1 \$6.30	\$0.00	\$0.44	\$0.00	\$0.00	\$0.00)	\$2:	2.45	\$30.31
4th 6 months is 2nd year	60.00	\$17.1	4 \$6.30	\$0.00	\$0.44	\$0.00	\$0.00	\$0.00)	\$2:	3.88	\$32.45
5th 6 months	70.00	\$20.0	90 \$6.30	\$2.10	\$0.44	\$0.00	\$1.47	\$0.00)	\$30	0.31	\$40.31
6th 6 months is 3rd year	75.00	\$21.4	\$6.30	\$2.25	\$0.44	\$0.00	\$1.58	\$0.00)	\$32	2.00	\$42.71
7th 6 months	80.00	\$22.8	\$6.30	\$2.40	\$0.44	\$0.00	\$1.68	\$0.00)	\$3	3.68	\$45.10
8th 6 months is 4th year	85.00	\$24.2	\$6.30	\$2.55	\$0.44	\$0.00	\$1.79	\$0.00)	\$3.	5.36	\$47.51

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

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Jurisdiction (* denotes special jurisdictional note) :

4 Journeymen to 1 Apprentice

MEDINA, PORTAGE, SUMMIT

Special Jurisdictional Note:

Name of Union: Electrical Local 306 Inside

Change #: OCN01-2010jcLoc306in

Craft: Electrical Effective Date: 05/31/2010 Last Posted: 05/12/2010

							Fri	inge Benefit Payments					
	BHR	H&W	P	ension		App Tr.		Vac.		Annuity	Other	Total PWR	Overtime Rate
Classification													
Electrician	\$31.89	\$7.66		\$0.96		\$0.64		\$0.00		\$5.50	\$0.00	\$46.65	\$62.60
Electrician w/10 hrs JATC training in the past 12 months	\$32.39	\$7.66		\$0.97		\$0.65		\$0.00		\$5.50	\$0.00	\$47.17	\$63.37
Cable Splicer	\$34.44	\$7.66		\$1.03		\$0.69		\$0.00		\$5.50	\$0.00	\$49.32	\$66.54
Cable Splicer w/10 hrs JATC training in the past 12 months		\$7.66		\$1.05		\$0.70		\$0.00		\$5.50	\$0.00	\$49.89	\$67.38
Apprentice		Percent	t										
1st period		40.00	\$12.76	\$7.66		\$0.38	\$0.26	\$0.00	\$0.00	\$0.00	\$21.06		\$27.43
2nd period		45.00	\$14.35	\$7.66		\$0.43	\$0.29	\$0.00	\$0.00	\$0.00	\$22.73		\$29.91
3rd period		50.00	\$15.95	\$7.66		\$0.48	\$0.32	\$0.00	\$2.75	\$0.00	\$27.16		\$35.13
4th period		55.00	\$17.54	\$7.66		\$0.53	\$0.35	\$0.00	\$3.03	\$0.00	\$29.11		\$37.88
5th period	· ·	65.00	\$20.73	\$7.66	· ·	\$0.62	\$0.41	\$0.00	\$3.58	\$0.00	\$33.00	· ·	\$43.36
6th period		80.00	\$25.51	\$7.66		\$0.77	\$0.51	\$0.00	\$4.40	\$0.00	\$38.85		\$51.61

Special Calculation Note:

Ratio:

Each job site

2 Apprentices to 3 Journeymen or fraction thereof:

- 1 3 Journeymen to 2 Apprentice
- 4 6 Journeymen to 4 Apprentice
- 7 9 Journeymen to 6 Apprentice

First person assigned to a job site shall be a Journeyman Wireman

Special Jurisdictional Note:

Medina County the following townships are included: (Brunswick, Chatham, Granger, Guilford, Harrisville, Hinckley, Homer, Lafayette, Medina, Montville, Sharon, Spencer, Wadsworth, Westfield and York).

Jurisdiction (* denotes special jurisdictional note) :

MEDINA*, PORTAGE*, SUMMIT, WAYNE*

Portage County the following townships are included: (Atwater, Aurora, Brimfield, Deerfield, Franklin, Mantua, Randolph, Ravenna, Rootstown, Shalersville. Streetsboro and Suffield).

Wayne County the following townships are included: (Baughman, Cannaan, Chester, Chippewa, Congress, Green, Milton, and Wayne).

Details:

This rate covers both Commercial and Industrial. High work a premium rate of shall be paid at (3%) per hour for all work performed over (30') free-fall and for work in a mine. Line work is excluded.

Name of Union: Electrical Local 306 Lightning Rod Installer

Change #: CN01-2007Loc306VDV

Craft: Voice Data Video Effective Date: 11/21/2007 Last Posted: 11/21/2007

]	Fringe	Benefit Paymer	nts					
	BHR	H&W	Pe	ension	App Tr	:.	Vac.	Aı	nnuity	(Other	Total PWR	Overtime Rate
Classification													
Electrical - Lightning Protection Installer	\$18.90	\$5.00	\$	\$0.57	\$0.00		\$0.00	9	50.00	;	\$0.55	\$25.02	\$34.47
Apprentice	Perce	ent											
1st 6 months	50.2	25 \$9.	50 \$.	55.00	\$0.29	\$0.00	\$0.00	\$0.00	\$0.55		\$15	.34	\$20.09
2nd 6 months	55.2	\$10	.45 \$	55.00	\$0.31	\$0.00	\$0.00	\$0.00	\$0.55		\$16	.31	\$21.53
3rd 6 months	60.3	\$11	.40 \$	55.00	\$0.34	\$0.00	\$0.00	\$0.00	\$0.55		\$17	.29	\$22.99
4th 6 months	65.3	\$12	.35 \$	55.00	\$0.37	\$0.00	\$0.00	\$0.00	\$0.55		\$18	.27	\$24.45
36 months	71.9	\$13	.60 \$	55.00	\$0.41	\$0.00	\$0.00	\$0.00	\$0.55		\$19	.56	\$26.36
48 months	81.5	\$15	.40 \$	55.00	\$0.46	\$0.00	\$0.00	\$0.00	\$0.55		\$21	.41	\$29.12

Special Calculation Note: OTHER IS:Retirees Health benefits, LLMCC, NLMCC

Ratio:

Jurisdiction (* denotes special jurisdictional note):

1 Journeyman to 1 Apprentice

MEDINA*, PORTAGE*, SUMMIT, WAYNE*

Special Jurisdictional Note: In Medina County the following townships are included: (Brunswick, Chatham, Granger, Guilford, Harrisville, Hinckley, Homer, Lafayette, Medina, Montville, Sharon, Spencer, Wadsworth, Westfield and York). In Portage County the following townships are included: (Atwater, Aurora, Brimfield, Deerfield, Franklin, Mantua, Randolph, Ravenna, Rootstown, Shalersville, Streetsboro and Suffield). In Wayne County the following townships are included: (Baughman, Cannaan, Chester, Chippewa, Congress, Green, Milton, and Wayne).

Name of Union: Electrical Local 306 Voice Data Video

Change #: LCN01-2010mmLoc306VDV

Craft: Voice Data Video Effective Date: 08/18/2010 Last Posted: 08/18/2010

					F	ringe	Benefit Paymer	nts					
	BHR	H&W	Pensio	n	App Tr	·.	Vac.	An	nuity	(Other	Total PWR	Overtime Rate
Classification													
Electrical Installer Technician	\$20.15	\$5.21	\$0.61		\$0.30		\$0.00	\$	2.10	\$	60.00	\$28.37	\$38.44
Cable Puller	\$11.08	\$5.21	\$0.33		\$0.17		\$0.00	\$	1.16	\$	00.00	\$17.95	\$23.49
Apprentice	Percei	nt											
1st Period	55.00	\$11.0	8 \$5.21		\$0.33	\$0.17	\$0.00	\$1.16	\$0.00)	\$1	7.95	\$23.49
2nd Period	65.00	\$13.1	0 \$5.21		\$0.39	\$0.20	\$0.00	\$1.37	\$0.00)	\$20	0.27	\$26.82
3rd Period	75.00	\$15.1	1 \$5.21		\$0.45	\$0.23	\$0.00	\$1.58	\$0.00)	\$22	2.58	\$30.14
4th 750 hours	80.00	\$16.1	2 \$5.21		\$0.48	\$0.24	\$0.00	\$1.68	\$0.00)	\$2:	3.73	\$31.79
5th Period	85.00	\$17.1	3 \$5.21		\$0.51	\$0.26	\$0.00	\$1.79	\$0.00)	\$24	4.90	\$33.46
6th Period	90.00	\$18.1	3 \$5.21		\$0.54	\$0.27	\$0.00	\$1.89	\$0.00)	\$2	6.04	\$35.11

Special Calculation Note:

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

MEDINA*, PORTAGE*, SUMMIT, WAYNE*

Special Jurisdictional Note: In Medina County the following townships are included: Brunswick, Chatham, Granger, Guilford, Harrisville, Hinckley, Homer, Lafayette, Medina, Montville, Sharon, Spencer, Wadsworth, Westfield and York.

In Portage County the following townships are included: Atwater, Aurora, Brimfield, Deerfield, Franklin, Mantua, Randolph, Ravenna, Rootstown, Shalersville, Streetsboro and Suffield.

In Wayne County the following townships are included: Baughman, Cannaan, Chester, Chippewa, Congress, Green, Milton, and Wayne.

Details:

The following work is EXCLUDED from the Teledata Technician scope of work:

Installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.

Installation of conduit and/or raceways shall be installed by Inside Wireman. On sites where there is no Inside

Wireman employed, the Teledata Technician may install raceway or conduit not greater than 10 foot.

Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit.

All HVAC control work.

Name of Union: Electrical Local 306 Voice Data Video

Change #: LCN02-2010mmLoc306VDV

Craft: Voice Data Video Effective Date: 12/27/2010 Last Posted: 08/18/2010

					F	ringe	Benefit Paymeı	nts					
	BHR	H&W	Pensio	n	App Tr	:.	Vac.	Ar	nuity	C	Other	Total PWR	Overtime Rate
Classification													
Electrical Installer Technician	\$21.20	\$5.21	\$0.64	-	\$0.32		\$0.00	\$	2.10	\$	60.00	\$29.47	\$40.07
Cable Puller	\$11.50	\$5.21	\$0.34	-	\$0.17		\$0.00	\$	1.16	\$	00.00	\$18.38	\$24.13
Apprentice	Percei	nt											
1st Period	55.00	\$11.6	5.21		\$0.34	\$0.17	\$0.00	\$1.16	\$0.00)	\$1	8.54	\$24.37
2nd Period	65.00	\$13.7	8 \$5.21		\$0.41	\$0.20	\$0.00	\$1.37	\$0.00)	\$20	0.97	\$27.86
3rd Period	75.00	\$15.9	\$5.21		\$0.47	\$0.24	\$0.00	\$1.58	\$0.00)	\$2:	3.40	\$31.35
4th 750 hours	80.00	\$16.9	5.21		\$0.50	\$0.25	\$0.00	\$1.68	\$0.00)	\$24	4.60	\$33.08
5th Period	85.00	\$18.0	2 \$5.21		\$0.53	\$0.27	\$0.00	\$1.79	\$0.00)	\$2:	5.82	\$34.83
6th Period	90.00	\$19.0	8 \$5.21		\$0.56	\$0.28	\$0.00	\$1.89	\$0.00)	\$2	7.02	\$36.56

Special Calculation Note:

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

MEDINA*, PORTAGE*, SUMMIT, WAYNE*

Special Jurisdictional Note: In Medina County the following townships are included: Brunswick, Chatham, Granger, Guilford, Harrisville, Hinckley, Homer, Lafayette, Medina, Montville, Sharon, Spencer, Wadsworth, Westfield and York.

In Portage County the following townships are included: Atwater, Aurora, Brimfield, Deerfield, Franklin, Mantua, Randolph, Ravenna, Rootstown, Shalersville, Streetsboro and Suffield.

In Wayne County the following townships are included: Baughman, Cannaan, Chester, Chippewa, Congress, Green, Milton, and Wayne.

Details:

The following work is EXCLUDED from the Teledata Technician scope of work:

Installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.

Installation of conduit and/or raceways shall be installed by Inside Wireman . On sites where there is no Inside

Wireman employed, the Teledata Technician may install raceway or conduit not greater than 10 foot.

Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit.

All HVAC control work.

Name of Union: Electrical Local 306 Voice Data Video

Change #: LCN03-2010mmLoc306VDV

Craft: Voice Data Video Effective Date: 12/26/2011 Last Posted: 08/18/2010

					F	ringe	Benefit Paymer	nts					
	BHR	H&W	Pensio	n	App Tr	·	Vac.	An	nuity	C	Other	Total PWR	Overtime Rate
Classification													
Electrical Installer Technician	\$21.65	\$5.21	\$0.65	5	\$0.32		\$0.00	\$	2.10	\$	0.00	\$29.93	\$40.75
Cable Puller	\$11.91	\$5.21	\$0.36	5	\$0.18		\$0.00	\$	1.16	\$	00.00	\$18.82	\$24.78
Apprentice	Perce	nt											
1st Period	55.00	\$11.9	1 \$5.21		\$0.36	\$0.18	\$0.00	\$1.16	\$0.00)	\$1	8.82	\$24.77
2nd Period	65.00	\$14.0	7 \$5.21		\$0.42	\$0.21	\$0.00	\$1.37	\$0.00)	\$2	1.28	\$28.32
3rd Period	75.00	\$16.2	4 \$5.21		\$0.49	\$0.24	\$0.00	\$1.58	\$0.00)	\$2:	3.76	\$31.88
4th 750 hours	80.00	\$17.3	2 \$5.21		\$0.52	\$0.26	\$0.00	\$1.68	\$0.00)	\$24	4.99	\$33.65
5th Period	85.00	\$18.4	0 \$5.21		\$0.55	\$0.28	\$0.00	\$1.79	\$0.00)	\$20	6.23	\$35.43
6th Period	90.00	\$19.4	8 \$5.21		\$0.58	\$0.29	\$0.00	\$1.89	\$0.00)	\$2	7.45	\$37.20

Special Calculation Note:

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

MEDINA*, PORTAGE*, SUMMIT, WAYNE*

Special Jurisdictional Note: In Medina County the following townships are included: Brunswick, Chatham, Granger, Guilford, Harrisville, Hinckley, Homer, Lafayette, Medina, Montville, Sharon, Spencer, Wadsworth, Westfield and York.

In Portage County the following townships are included: Atwater, Aurora, Brimfield, Deerfield, Franklin, Mantua, Randolph, Ravenna, Rootstown, Shalersville, Streetsboro and Suffield.

In Wayne County the following townships are included: Baughman, Cannaan, Chester, Chippewa, Congress, Green, Milton, and Wayne.

Details:

The following work is EXCLUDED from the Teledata Technician scope of work:

Installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.

Installation of conduit and/or raceways shall be installed by Inside Wireman. On sites where there is no Inside

Wireman employed, the Teledata Technician may install raceway or conduit not greater than 10 foot.

Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit.

All HVAC control work.

Name of Union: Electrical Local 71 Outside (Central Ohio Chapter)

Change # : LCN01-2010mmLoc71CentralOhio

Craft: Lineman Effective Date: 06/24/2010 Last Posted: 06/24/2010

]	Fringe	Benefit Paymo	ents					
	BHR	H&W	Pension	App Tı	·.	Vac.	An	nuity	(Other	Total PWR	Overtime Rate
Classification												
Electrical Lineman	\$30.50	\$4.75	\$0.92	\$0.29		\$0.00	\$3	5.19		\$0.00	\$41.65	\$56.90
Equipment Operator	\$27.45	\$4.75	\$0.82	\$0.27		\$0.00	\$4	4.67		\$0.00	\$37.96	\$51.69
Groundman 0-12 months	\$16.78	\$4.75	\$0.50	\$0.19		\$0.00	\$2	2.85		\$0.00	\$25.07	\$33.46
Groundman 1 year plus	\$19.83	\$4.75	\$0.59	\$0.21		\$0.00	\$3	3.37		\$0.00	\$28.75	\$38.67
Traffic Signal & Lighting Journeyman	\$30.50	\$4.75	\$0.92	\$0.29		\$0.00	\$:	5.19		\$0.00	\$41.65	\$56.90
Traffic Signal Apprentices												
1st 1,000 hours	\$18.30	\$4.75	\$0.55	\$0.20		\$0.00	\$3	3.11		\$0.00	\$26.91	\$36.06
2nd 1,000 hours	\$19.83	\$4.75	\$0.59	\$0.21		\$0.00	\$3	3.37		\$0.00	\$28.75	\$38.67
3rd 1,000 hours	\$21.35	\$4.75	\$0.64	\$0.22		\$0.00	\$3	3.63		\$0.00	\$30.59	\$41.27
4th 1,000 hours	\$22.88	\$4.75	\$0.69	\$0.23		\$0.00	\$.	3.89		\$0.00	\$32.44	\$43.88
5th 1,000 hours	\$24.40	\$4.75	\$0.73	\$0.24		\$0.00	\$4	4.15		\$0.00	\$34.27	\$46.47
6th 1,000 hours	\$27.45	\$4.75	\$0.82	\$0.27		\$0.00	\$4	4.67		\$0.00	\$37.96	\$51.69
Apprentice	Perce	nt										
1st 6 Month	60.01	\$18.3	0 \$4.75	\$0.55	\$0.20	\$0.00	\$3.11	\$0.00	0	\$	26.91	\$36.06
2nd 6 Month	65.01	\$19.8	3 \$4.75	\$0.59	\$0.21	\$0.00	\$3.37	\$0.00	0	\$	28.75	\$38.66
3rd 6 Month	70.01		5 \$4.75	\$0.64	\$0.22	\$0.00	\$3.63	\$0.00	00	\$	30.59	\$41.27
4th 6 Month	75.01		8 \$4.75	\$0.69	\$0.23	\$0.00	\$3.89	\$0.00	0	\$	32.44	\$43.88
5th 6 Month	80.00		0 \$4.75	\$0.73	\$0.24		\$4.15	\$0.00	0	\$	34.27	\$46.47
6th 6 Month	85.01	=:===	3 \$4.75	\$0.78	\$0.25		\$4.41	\$0.00	0	\$	36.12	\$49.08
7th 6 Month	90.01	\$27.4	5 \$4.75	\$0.82	\$0.27	\$0.00	\$4.67	\$0.00	0	\$	37.96	\$51.69

Special Calculation Note:

Ratio:

- (1) Journeyman or Equipment Operator To (2) Groundman
- (1) Journeymen to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman under no circumstances shall climb poles, towers,ladders, or work from an elevated platform or bucket truck.

Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

Name of Union: Electric Locals 71 Outside Utility Power

Change #: LCN01-2010jcLoc7

Craft: Lineman Effective Date: 04/21/2010 Last Posted: 04/21/2010

				I	Fringe	Benefit Payme	ents					
	BHR	H&W	Pension	App Tı	r.	Vac.	An	nuity		Other	Total PWR	Overtime Rate
Classification												
Electrical Lineman	\$32.85	\$4.75	\$0.99	\$0.25		\$0.00	\$	6.57	\$	80.00	\$45.41	\$61.84
Sub Tech	\$32.85	\$4.75	\$0.99	\$0.25		\$0.00	\$	6.57	\$	0.00	\$45.41	\$61.84
Cable Splicer	\$34.39	\$4.75	\$1.04	\$0.26		\$0.00	\$	6.88	\$	0.00	\$47.32	\$64.51
Operator A	\$29.54	\$4.75	\$0.89	\$0.22		\$0.00	\$	5.91	\$	0.00	\$41.31	\$56.08
Operator B	\$26.22	\$4.75	\$0.79	\$0.20		\$0.00	\$	5.24	\$	0.00	\$37.20	\$50.31
Operator C	\$21.24	\$4.75	\$0.64	\$0.16		\$0.00	\$	4.25	\$	0.00	\$31.04	\$41.66
Groundman 0-12 months Exp	\$16.43	\$4.75	\$0.49	\$0.12		\$0.00	\$	3.29	\$	60.00	\$25.08	\$33.30
Groundman 0-12 months Exp w/CDL	\$18.07	\$4.75	\$0.54	\$0.14		\$0.00	\$	3.61	\$	0.00	\$27.11	\$36.15
Groundman 1 yr or more	\$18.07	\$4.75	\$0.54	\$0.14		\$0.00	\$	3.61	\$	80.00	\$27.11	\$36.15
Groundman 1 yr or more w/CDL	\$21.35	\$4.75	\$0.64	\$0.16		\$0.00	\$	4.27	\$	0.00	\$31.17	\$41.85
Apprentice	Perce	nt										
1st 1000 hrs	60.00	\$19.7	1 \$4.75	\$0.59	\$0.15	\$0.00	\$3.94	\$0.00)	\$2	9.14	\$39.00
2nd 1000 hrs	65.00	\$21.3	5 \$4.75	\$0.64	\$0.16	\$0.00	\$4.27	\$0.00)	\$3	1.17	\$41.85
3rd 1000 hrs	70.00	\$23.0	0 \$4.75	\$0.69	\$0.17	\$0.00	\$4.60	\$0.00)	\$3	3.21	\$44.70
4th 1000 hrs	75.00		4 \$4.75	\$0.74	\$0.18	\$0.00	\$4.93	\$0.00)	\$3	5.24	\$47.56
5th 1000 hrs	80.00	===	8 \$4.75	\$0.79	\$0.20	\$0.00	\$5.26	\$0.00)	\$3	7.28	\$50.42
6th 1000 hrs	85.00		2 \$4.75	\$0.84	\$0.21	\$0.00	\$5.58	\$0.00)	\$3	9.30	\$53.26
7th 1000 hrs	90.00	\$29.5	7 \$4.75	\$0.89	\$0.22	\$0.00	\$5.91	\$0.00)	\$4	1.33	\$56.12

Special Calculation Note:

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure

Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio:

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change #: LCN01-2010jcLoc7

Craft: Lineman Effective Date: 06/17/2010 Last Posted: 06/17/2010

				F	ringe	Benefit Payme	ents					
	BHR	H&W	Pension	App Tr	•	Vac.	An	nuity	C	Other	Total PWR	Overtime Rate
Classification												
Electrical Lineman	\$34.64	\$4.75	\$0.99	\$0.25		\$0.00	\$	6.57	\$	80.00	\$47.20	\$64.52
Sub Tech	\$34.64	\$4.75	\$0.99	\$0.25		\$0.00	\$	6.57	\$	60.00	\$47.20	\$64.52
Cable Splicer	\$34.64	\$4.75	\$1.04	\$0.26		\$0.00	\$	6.88	\$	60.00	\$47.57	\$64.89
Operator A	\$31.15	\$4.75	\$0.89	\$0.22		\$0.00	\$	5.91	\$	60.00	\$42.92	\$58.49
Operator B	\$27.64	\$4.75	\$0.79	\$0.20		\$0.00	\$	5.24	\$	0.00	\$38.62	\$52.44
Operator C	\$22.41	\$4.75	\$0.64	\$0.16		\$0.00	\$	4.25	\$	0.00	\$32.21	\$43.42
Groundman 0-12 months Exp	\$17.32	\$4.75	\$0.49	\$0.12		\$0.00	\$	3.29	\$	80.00	\$25.97	\$34.63
Groundman 0-12 months Exp w/CDL	\$19.05	\$4.75	\$0.54	\$0.14		\$0.00	\$	3.61	9	60.00	\$28.09	\$37.62
Groundman 1 yr or more	\$19.05	\$4.75	\$0.54	\$0.14		\$0.00	\$	3.61	\$	60.00	\$28.09	\$37.62
Groundman 1 yr or more w/CDL	\$22.52	\$4.75	\$0.64	\$0.16		\$0.00	\$	4.27	\$	60.00	\$32.34	\$43.60
Apprentice	Perce	nt										
1st 1000 hrs	60.00	\$20.7	8 \$4.75	\$0.59	\$0.15	\$0.00	\$3.94	\$0.00)	\$3	0.21	\$40.61
2nd 1000 hrs	65.00	\$22.5	\$4.75	\$0.64	\$0.16	\$0.00	\$4.27	\$0.00)	\$3	2.34	\$43.59
3rd 1000 hrs	70.00	\$24.2	\$4.75	\$0.69	\$0.17	\$0.00	\$4.60	\$0.00)	\$3	4.46	\$46.58
4th 1000 hrs	75.00	\$25.9	8 \$4.75	\$0.74	\$0.18	\$0.00	\$4.93	\$0.00)	\$3	6.58	\$49.57
5th 1000 hrs	80.00	\$27.7	1 \$4.75	\$0.79	\$0.20	\$0.00	\$5.26	\$0.00)	\$3	8.71	\$52.57
6th 1000 hrs	85.00	\$29.4	4 \$4.75	\$0.84	\$0.21	\$0.00	\$5.58	\$0.00)	\$4	0.82	\$55.55
7th 1000 hrs	90.00	\$31.1	8 \$4.75	\$0.89	\$0.22	\$0.00	\$5.91	\$0.00)	\$4	2.95	\$58.53

Special Calculation Note:

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure

Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Elevator Local 45

Change # : CN02-2008Loc45

Craft: Elevator Effective Date: 08/07/2008 Last Posted: 08/07/2008

							Fringe	e Benefit Paymer	nts				
		BHR	H&W	Pens	sion	Арр Т	r.	Vac.	A	nnuity	Other	Total PWR	Overtime Rate
Classifica	tion												
Elevator Mechanic		\$37.29	\$8.78	\$4.	96	\$0.5	5	\$0.00		\$2.00	\$0.00	\$53.58	\$72.22
Helper		\$18.65	\$8.78	\$4.	96	\$0.5	5	\$0.00		\$2.00	\$0.00	\$34.94	\$44.26
0-6 month Probation		44.45	\$16.58	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16	.58	\$24.86
1st year		48.90	\$18.23	\$8.78		\$4.96	\$0.55	\$0.00	\$2.00	\$0.00	\$34	.52	\$43.64
2nd year		57.78	\$21.55	\$8.78		\$4.96		\$0.00	\$2.00	\$0.00	\$37	.84	\$48.61
3rd year		62.22	\$23.20	\$8.78		\$4.96	\$0.55	\$0.00	\$2.00	\$0.00	\$39	.49	\$51.09
4th year		71.12	\$26.52	\$8.78		\$4.96	\$0.55	\$0.00	\$2.00	\$0.00	\$42	.81	\$56.07

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

The total number of Helpers & Apprentices employed shall not exceed the number of Mechanics on any one job, COSHOCTON, HARRISON, HOLMES, MAHONING, except on jobs where (2) teams or more are working, (1) extra Helper or Apprentice may be employeed for the first TRUMBULL, TUSCARAWAS, WAYNE (2) teams and an extra Helper or Apprentice for each additional (3) teams.

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, CARROLL, COLUMBIANA, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT,

Special Jurisdictional Note:

Details:

Vacation 6%/under 5 years based on regular hourly rate for all hours worked. 8%/over 5 years based on regular hourly rate for all hours worked.

Name of Union: Glazier Local 1162

Change # : CN01-2008LC1162

Craft: Glazier Effective Date: 06/03/2008 Last Posted: 06/03/2008

						Fring	e Benefit Paymo	ents																							
	BHR	H&W	Pei	nsion	App Tr.		Vac.	A	nnuity	Other		Total PWR	Overtime Rate																		
Classification																															
Glazier \$22.31		\$5.35	\$4	1.15	\$0.2	25	\$0.00		\$0.00		\$0.30	\$32.36	\$43.51																		
Glass Worker/Fabrica			\$2	2.93	\$0.0)5	\$0.00		\$0.00		\$0.20	\$23.34	\$30.99																		
Apprentice	Percent																														
1st 6 mo	50.00	\$11.16	\$5.10	\$	3.90	\$0.25	\$0.00	\$0.00	\$0.25		\$20	.65	\$26.23																		
2nd 6 mo	55.00	\$12.27	\$5.10	\$	3.90	\$0.25	\$0.00	\$0.00	\$0.25		\$21	.77	\$27.91																		
3rd 6 mo	60.00	\$13.39	\$5.10	\$	3.90	\$0.25	\$0.00	\$0.00	\$0.25		\$22	.89	\$29.58																		
4th 6 mo	65.00	\$14.50	\$5.10	\$	3.90	\$0.25	\$0.00	\$0.00	\$0.25				\$24	.00	\$31.25																
5th 6 mo	70.00	\$15.62 \$5.10		\$	\$3.90		\$3.90		\$3.90		\$3.90		\$3.90		\$3.90		\$3.90		\$3.90		\$3.90		\$3.90 \$0.2		\$0.00	\$0.00	\$0.25		\$25	.12	\$32.93
6th 6 mo	75.00	5.00 \$16.73 \$5.10		\$	\$3.90 \$0.25		\$0.00	\$0.00	\$0.25		\$26	5.23	\$34.60																		
7th 6 mo	80.00	\$17.85	\$5.10 \$3.90		3.90	\$0.25	\$0.00	\$0.00	\$0.25		\$0.25		\$0.25		\$27	.35	\$36.27														
8th 6 mo	90.00	\$20.08 \$5.10 \$3.9		3.90	\$0.25	\$0.00	\$0.00	\$0.25		\$29	.58	\$39.62																			

Special Calculation Note : OTHER IS : SUB BENEFITS FOR UNEMPLOYMENT

Fabricator Apprentices paid at % of Journeyman scale plus full fabricator fringes

1st 6 months 60%

2nd 6 months 70% 3rd 6 months 80%

4th 6 months 90%

Ratio:

1 Journeyman to 1 Apprentice 3 Journeymen to 1 Apprentice Thereafter Fabricator Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

CARROLL, COSHOCTON, HOLMES, MEDINA, PORTAGE, STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Details:

A rate of \$.50 per hour above the Journeyman rate, shall be paid to all employees required to work on a structure at a distance of forty feet (40')_ to seventy-five (75') feet above the ground or on any permanent part of a structure, such as a roof, concrete slab, etc.

Any distance over seventy-five (75') feet, the employees shall be paid \$1.00 per hour above the Journeyman rate.

Name of Union: Ironworker Local 17

Change #: LCN01jc2010Loc17

Craft: Ironworker Effective Date: 07/21/2010 Last Posted: 07/21/2010

					Fringe	Benefit Payme	ents					
	BHR	H&W	Pensio	on App	Tr.	Vac.	Ar	nuity	Other		Total PWR	Overtime Rate
Classification												
Ironworker	\$29.65	\$5.60	\$9.50	\$0.3	38	\$0.00	\$	2.35		\$0.00	\$47.48	\$62.31
Apprentice	Perce	nt										
1st 6 Months	60.00	\$17.7	79 \$5.60	\$9.50	\$0.38	\$0.00	\$2.35	\$0.00)	\$3:	5.62	\$44.52
2nd 6 Months	65.00	\$19.2	\$5.60	\$9.50	\$0.38	\$0.00	\$2.35	\$0.00)	\$3	7.10	\$46.74
2nd Year 1st 6 Months	70.00	\$20.7	\$5.60	\$9.50	\$0.38	\$0.00	\$2.35	\$0.00)	\$33	8.59	\$48.96
2nd Year 2nd 6 Months	75.00	\$22.2	\$5.60	\$9.50	\$0.38	\$0.00	\$2.35	\$0.00)	\$40	0.07	\$51.19
3rd Year 1st 6 Months	80.00	\$23.7	\$5.60	\$9.50	\$0.38	\$0.00	\$2.35	\$0.00)	\$4	1.55	\$53.41
3rd Year 2nd 6 Months	85.00	\$25.2	\$5.60	\$9.50	\$0.38	\$0.00	\$2.35	\$0.00)	\$4:	3.03	\$55.63
4th Year 1st 6 Months	90.00	\$26.6	\$5.60	\$9.50	\$0.38	\$0.00	\$2.35	\$0.00)	\$44	4.52	\$57.86
4th Year 2nd 6 Months	95.00	\$28.1	\$5.60	\$9.50	\$0.38	\$0.00	\$2.35	\$0.00)	\$4	6.00	\$60.08

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

4 Journeymen to 1 Apprentice on Structural Work

3 Journeymen to 1 Apprentice on Rod Work

2 Journeymen to 1 Apprentice on ALL Finishing, Steel SUMMIT

Sash, Stairway and Ornamental Work

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE,

Special Jurisdictional Note: West Boundary Line: Sandusky, Ohio: Boundary lines between Local 17 & Local 55 are as follows: Columbus Ave north to Sandusky Bay (and/or Lake Erie): Columbus Ave South to present Route 4: Route 4 South to present Route 99: from Route 99 south to old Route 224-all territory to the west of the boundary line to be the jurisdiction of Local 55. All territory to the East of the boundary line to be the jurisdiction of Local 17. Kelly's Island to be within jurisdiction of Local 17. All bridges, tunnels, viaducts, etc, relative to these boundary lines shall be the jurisdiction of Local 17 South Boundary Line: Canton, Ohio: Boundary lines between Local 17 & Local 550 are as follows: All

territory north of old Route 224 line to be the jurisdiction of Local 17. All

bridges, tunnels, viaducts, signs, etc, relative to old Route 224 line to be within the jurisdiction of Local 17. All territory south of old Route 224 line is to be within the jurisdiction of Local 550, except for everything within the city limits of Barberton which shall be the jurisdiction of Local 17.

Reading from West to East: Route old 224 line: Greenwich Ave-Wooster Road or East Ave. Route old 224 line: New 224 line including Cloverleaf: East Waterloo Road: New 224 line-Attwood Road-Old 224. This will be considered to be the old Route 224 line, except for the city limits of Barberton, Ohio which shall be the jurisdiction of Local 17

Southeast Boundary: Between local 17 and Local 207 are as follows: West of a line from Middlefield to Shalersville to Deerfield, shall be under the jurisdiction of local 17. East of a line from Middlefield, to Shalersville to Deerfield, shall be under the jurisdiction of Local 207.

Local 17 & Local 207 have agreed that the Ohio County of Ashtabula shall be as follows: Everything North of Route 6, starting at the Geauga County line, proceeding east to State Route 45, shall be under the jurisdiction of Local 17. Everything South, starting at the Geauga County line shall be under local 207.

North Boundary: The East boundary line and the West boundary line continuing North halfway across Lake Erie.

Name of Union: Ironworker Local 550 Area 1

Change # : LCN01-2010mmLoc550

Craft: Ironworker Effective Date: 07/14/2010 Last Posted: 07/14/2010

					Fringe	Benefit Payme	nts					
	BHR	H&W	Pension	App T	r.	Vac.	Ar	nuity	C	Other	Total PWR	Overtime Rate
Classification												
Ironworker	\$24.38	\$5.68	\$8.07	\$0.58	3	\$0.00	\$	2.02	\$	50.35	\$41.08	\$53.27
Apprentice	Perce	nt										
1st 6 months	60.00	\$14.6	53 \$5.68	\$8.07	\$0.58	\$0.00	\$2.02	\$0.33	5	\$3	1.33	\$38.64
2nd 6 months	65.00	\$15.8	\$5.68	\$8.07	\$0.58	\$0.00	\$2.02	\$0.33	5	\$32	\$32.55	
3rd 6 months	70.00	\$17.0	\$5.68	\$8.07	\$0.58	\$0.00	\$2.02	\$0.33	5	\$33	\$33.77	
4th 6 months	75.00	\$18.2	\$5.68	\$8.07	\$0.58	\$0.00	\$2.02	\$0.33	5	\$34	4.99	\$44.13
5th 6 months	80.00	\$19.5	\$5.68	\$8.07	\$0.58	\$0.00	\$2.02	\$0.33	5	\$30	5.20	\$45.96
6th 6 months	85.00	\$20.7	72 \$5.68	\$8.07	\$0.58	\$0.00	\$2.02	\$0.35	5	\$3'	7.42	\$47.78
7th 6 months	90.00	\$21.9	\$5.68	\$8.07	\$0.58	\$0.00	\$2.02	\$0.35	5	\$3	3.64	\$49.61
8th 6 months	95.00	\$23.1	\$5.68	\$8.07	\$0.58	\$0.00	\$2.02	\$0.33	5	\$39	9.86	\$51.44

Special Calculation Note: OTHER IS: JOURNEYMAN UPGRADE AND WELLNESS FUND.

Ratio:

4 Journeymen to 1 Apprentice Structural

2 Journeymen to 1 Apprentice Rods

1 Journeymen to 1 Apprentice Ornamental, Sheeting

Jurisdiction (* denotes special jurisdictional

note):

CARROLL, COLUMBIANA*, COSHOCTON, MAHONING*, PORTAGE*, STARK, SUMMIT*,

TUSCARAWAS

Special Jurisdictional Note: The jurisdictional line between Local 17 and Local 550 is determined as follows: All territory North of Old Route 224 line to be within the jurisdiction of Local 17. All territory South of Old Route 224 line is to be the jurisdiction of Local 550, except for everything within the City limits of Barberton which shall be under the jurisdiction of Local 17.

Name of Union: Ironworker Local 550 Glass & Curtain Wall

Change # : OCR01-2010mmLoc550

Craft: Ironworker Effective Date: 07/21/2010 Last Posted: 07/21/2010

				I	ringe l	Benefit Payme	ents				
	BHR	H&W	Pension	n App Tr	:•	Vac. Ai		nuity	Other	Total PWR	Overtime Rate
Classification											
Ironworker Glass & Curtain Wall	\$22.00	\$5.68	\$0.00	\$0.58		\$0.00	\$5	5.00	\$0.35	\$33.61	\$44.61
Apprentice	Perce	nt									
1st 6 months	60.00	\$13.20	\$5.68	\$0.00	\$0.58	\$0.00	\$5.00	\$0.35	\$2	4.81	\$31.41
2nd 6 months	65.00	\$14.30	\$5.68	\$0.00	\$0.58	\$0.00	\$5.00	\$0.35	\$2.	5.91	\$33.06
3rd 6 months	70.00	\$15.40	\$5.68	\$0.00	\$0.58	\$0.00	\$5.00	\$0.35	\$2	7.01	\$34.71
4th 6 months	75.00	\$16.50	\$5.68	\$0.00	\$0.58	\$0.00	\$5.00	\$0.35	\$2	8.11	\$36.36
5th 6 months	80.00	\$17.60	\$5.68	\$0.00	\$0.58	\$0.00	\$5.00	\$0.35	\$2	9.21	\$38.01
6th 6 months	85.00	\$18.70	\$5.68	\$0.00	\$0.58	\$0.00	\$5.00	\$0.35	\$3	0.31	\$39.66
7th 6 months	90.00 \$19.80 \$5.68		\$0.00	\$0.00 \$0.58		\$5.00	\$0.35	\$3	1.41	\$41.31	
8th 6 months	nonths 95.00 \$20.90 \$5.68 \$0.00		\$0.00	\$0.58	\$0.00	\$5.00	\$0.35	\$3	2.51	\$42.96	

Special Calculation Note: OTHER IS: JOURNEYMAN UPGRADE AND WELLNESS FUND.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

4 Journeymen to 1 Apprentice Structural

2 Journeymen to 1 Apprentice Rods

1 Journeymen to 1 Apprentice Ornamental, Sheeting

ASHLAND, CARROLL, COLUMBIANA*, HOLMES,

HURON*, MAHONING*, MEDINA*, PORTAGE*, SUMMIT*, WAYNE

Special Jurisdictional Note: The jurisdictional line between Locals 17 and 550 is determined as follows: All territory North of Old Route 224 line is to be within the jurisdiction of Local 17. All territory South of Old Route 224 line is to be the jurisdiction of Local 550, except for everything within the City limits of Barberton which shall be under the jurisdiction of Local 17.

Name of Union: Labor Local 894 Building

Change #: LCN01 -2010jcLoc894

Craft: Laborer Effective Date: 06/01/2010 Last Posted: 05/28/2010

			Fringe Benefit Payments											
	BHR	H&W	P	ension		App Tr.			Vac.		Annuity	Other	Total PWR	Overtime Rate
Classification														
Laborer Group 1	\$26.12	\$5.20		\$2.65		\$0	0.20		\$0.00		\$0.00	\$0.00	\$34.17	\$47.23
Laborer - Group 2	\$26.27	\$5.20		\$2.65		\$0	0.20		\$0.00		\$0.00	\$0.00	\$34.32	\$47.46
Laborer - Group 3	\$26.32	\$5.20		\$2.65		\$0	0.20		\$0.00		\$0.00	\$0.00	\$34.37	\$47.53
Laborer - Group 4	\$26.62	\$5.20		\$2.65		\$0	0.20		\$0.00		\$0.00	\$0.00	\$34.67	\$47.98
Laborer - Group 5	\$21.15	\$5.20		\$2.65		\$0	0.20		\$0.00		\$0.00	\$0.00	\$29.20	\$39.78
Apprentice		Percen	ıl T											
1ST 1 -1000 hr	S	60.00	\$15.67	\$5.20		\$2.65	\$0	0.20	\$0.00	\$0.00	\$0.00	\$23.72		\$31.56
2nd 1000-2000) hrs	70.00	\$18.28	\$5.20		\$2.65	\$0	0.20	\$0.00	\$0.00	\$0.00	\$26.33		\$35.48
3rd 2000-3000	hrs	80.00	\$20.90	\$5.20		\$2.65	\$0	0.20	\$0.00	\$0.00	\$0.00	\$28.95		\$39.39
4th 3000-4000	hrs	90.00	\$23.51	\$5.20		\$2.65	\$0	0.20	\$0.00	\$0.00	\$0.00	\$31.56		\$43.31
More than 400			\$26.12			\$2.65		0.20	\$0.00	\$0.00		\$34.17		\$47.23

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note) :

1 Apprentice to 4 Construction Craft Laborers

MEDINA, PORTAGE, SUMMIT

Special Jurisdictional Note:

Details:

Group 1

Building & Construction Laborer, Welder Helper, Carpenter Tender, Landscape Laborer, Mason Tender, Concrete Bucket Tender, Concrete & Construction Specialist, Asbestos Laborer, Toxic/Hazardous Waste Laborer, Lead Removal, Level D

Group 2

Air Driven Boring Machine, Tamper Operator, Asphalt Raker, Paving Bed Maker, Concrete Puddler on Building Work, Concrete Batch Dumper, Materials Mixer, Wire Mesh Handler, Hook-up on Demolition Work, Scaffold Erector, Structural, Precast Erector, Power Tools - Air, Gas or Electric, Hazardous Waste Laborer, Lead Removal Level C

Group 3

Pipe Layer, Rock Driller, Mucker-Tunnel, Burner, Form Setter, Power Saw Jackhammer, Bottom Man, Hod Carrier, Power Buggy or Power Wheelbarrow, Bob Cat, Skid Steer Work and or similar, Hazardous Waste Laborer, Lead Removal Level B

Group 4

Gunnite Nozzle Man, Tunnel Miner, Water Link Caulker, Dynamite Man, Structural Precast Welder, Pump Hose Nozzle Man, Hazardous Waste Laborer, Lead Removal Level A

Group 5

Watchman

Hazardous Waste Removal and Lead Abatement:

For Laborers, working in an exclusive or "hot" area with toxic or hazardous materials, one of the following personal protective equipment ensembles will be required.

Level A

When the area has been determined to contain extremely toxic contaminants or contaminants unknown but may be expected to be extremely toxic and/or immediately dangerous to life and health. This ensemble includes a fully encapsulated chemical suit, self contained breathing apparatus (SCBA) or airline fed respirator, and various types and numbers of boots and gloves; cool vests and voice-activated radios are optional equipment sometimes worn.

Level E

Protective equipment includes a chemically resistant splash suit and a SCBA or airline respirator. This ensemble is required when the situation is very

hazardous, such as oxygen deficient atmospheres, IDLH atmospheres, or confined space entries, but the risk of skin exposure is not as great as in Level A situation

Level C

Protective equipment includes a protective suit and an air purifying respirator (APR) with the appropriate filter canisters. The ensemble is used when the contaminants are reliably known nt to be hazardous to the skin and not IDLH (Immediately Dangerous to Life or Health) and correct filter protection is available.

Level D

Protective Equipment to be worn only in established "safe zones" may consist of, from normal work clothes to normal skin protection such as gloves, face shields goggles, coveralls and occasionally respiratory protection.

Prevailing Wage Rate Laborers

Name of Union: Labor HevHwy 2

Change #: LCN01-2010mmHevHwy2

Classification: Laborer Effective Date: 05/05/2010 Last Posted: 05/05/2010

	BHR	H&W	Pension	App Tr.	Total PWR	Overtime Rate
Classification						
Group 1	\$25.95	\$5.20	\$2.65	\$0.35	\$34.15	\$47.13
Group 2	\$26.12	\$5.20	\$2.65	\$0.35	\$34.32	\$47.38
Group 3	\$26.45	\$5.20	\$2.65	\$0.35	\$34.65	\$47.88
Group 4	\$26.90	\$5.20	\$2.65	\$0.35	\$35.10	\$48.55
Watch Person	\$18.25	\$5.20	\$2.65	\$0.35	\$26.45	\$35.58
APPRENTICES						
0-1000 hrs	\$15.57	\$5.20	\$2.65	\$0.35	\$23.77	\$31.55
1001-2000 hrs	\$18.17	\$5.20	\$2.65	\$0.35	\$26.37	\$35.46
2001-3000 hrs	\$20.76	\$5.20	\$2.65	\$0.35	\$28.96	\$39.34
3001-4000 hrs	\$23.36	\$5.20	\$2.65	\$0.35	\$31.56	\$43.24
More than 4000 hrs	\$25.95	\$5.20	\$2.65	\$0.35	\$34.15	\$47.13

Special Calculation Note: Watchman has no Apprentices

Classification Description:

Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Ratio: 1 Journeymen to 1 Apprentice 4 Journeymen to 1 Apprentice thereafter

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person

(working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), Lead Abatement, Hazardous Waste (level C)

Group 3

Blast and Powder Person, Muckers (with miners), Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person, Grade Checker

Group 4

Miner, Welder, Gunite Nozzle Person

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, ERIE, HURON, LORAIN, LUCAS, MAHONING, MEDINA, OTTAWA, PORTAGE, SANDUSKY, STARK, SUMMIT, TRUMBULL, WOOD

Special Jurisdictional Note:

Name of Union: Operating Engineers - Building Local 18 - Zone 1

Change #: CN02-2009KPLoc18

Craft: Operating Engineer Effective Date: 10/14/2009 Last Posted: 10/14/2009

							Fr	inge]	Bene	efit Paym	en	its								
			BHR	H&W	Pensi	on	App Tı	r.		Vac.		Annı	uity		(Ot	ther	Tota PWR		Overtime Rate
Class	sifica	ation																		
Opera Class			\$30.48	\$6.66	\$4.5	0	\$0.50			\$0.00	\$0.00		\$0	0.04	\$42.1	8	\$57.42			
Class	Class 2		\$30.38	\$6.66	\$4.5	0	\$0.50			\$0.00	\$0.00				\$0	0.04	\$42.0	8	\$57.27	
Class	3		\$29.34	\$6.66	\$4.5	0	\$0.50			\$0.00		\$0.	00			\$0	0.04	\$41.0	4	\$55.71
Class	4		\$28.12	\$6.66	\$4.5	0	\$0.50		į	\$0.00		\$0.	00			\$0	0.04	\$39.8	2	\$53.88
Class	5		\$22.83	\$6.66	\$4.5	0	\$0.50			\$0.00		\$0.	00			\$0	0.04	\$34.5	3	\$45.95
Class	6		\$30.73	\$6.66	\$4.5	0	\$0.50			\$0.00		\$0.	00			\$0	0.04	\$42.4	3	\$57.79
Class	7		\$30.98	\$6.66	\$4.5	0	\$0.50		į	\$0.00		\$0.	00		\$(0.04	\$42.6	8	\$58.17
Class	8		\$31.48	\$6.66	\$4.5	0	\$0.50		į	\$0.00		\$0.	00			\$0	0.04	\$43.1	8	\$58.92
Class	9		\$31.73	\$6.66	\$4.5	0	\$0.50		· ·	\$0.00		\$0.	00			\$0	0.04	\$43.4	3	\$59.29
Field Mech Train	nanic	;																		
1st ye	ear		\$14.99	\$6.66	\$4.5	0	\$0.50		:	\$0.00		\$0.	00			\$0	0.04	\$26.6	9	\$34.18
2nd y	ear		\$18.09	\$6.66	\$4.5	0	\$0.50			\$0.00		\$0.	00			\$0	0.04	\$29.7	9	\$38.84
3rd y	ear		\$21.19	\$6.66	\$4.5	0	\$0.50			\$0.00		\$0.	00			\$0	0.04	\$32.8	9	\$43.49
4th ye	ear		\$24.28	\$6.66	\$4.5	0	\$0.50			\$0.00		\$0.	00			\$0	0.04	\$35.9	8	\$48.12
Appr	enti	ice	Percent																	
1st Y	ear		49.19	\$14.99	\$6.66		\$4.50	\$0.50)	\$0.00		\$0.00	\$	\$0.0)4		\$	\$26.69		\$34.19
2nd Y	Year		59.35	\$18.09	\$6.66		\$4.50	\$0.50)	\$0.00		\$0.00	\$	\$0.0)4		\$	29.79		\$38.83
3rd Y	'ear		69.51	\$21.19	\$6.66		\$4.50	\$0.50)	\$0.00		\$0.00	\$	0.0)4		\$	32.89		\$43.48
4th Y	ear		79.65	\$24.28	\$6.66		\$4.50	\$0.50)	\$0.00		\$0.00	\$	0.0)4		\$	35.98		\$48.12

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio:

For every (5) Operating Engineer Journeymen employed by the company ,there may be employed (1) Registered Apprentice. On jobs where maintenance engineers are to be employed, for every (1) Class 1 Mechanics there may be (1) Mechanic Trainee & so fourth. Mechanic Trainee

rate is a percentage of Class 1 rate.

Jurisdiction (* denotes special jurisdictional note) :

SUMMIT, PORTAGE

Special Jurisdictional Note:

Details:

Note: There will be a 10% increase for the apprentices on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Class 1 - Barrier Moving Machine; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types) Derricks (all types); Draglines Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators; hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types) Hoists (with two or more drums in use): Hydraulic Gantry (lift system); Laser Finishing Machines; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms, Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all), used on caissons for foundations and sub-structure work; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Tug Boats. Horizontal Directional Drill, Rough Terrain Forklift with Winch/Hoist, Laser Screed, and Like equipment, Compact Cranes, track or rubber over 4,000 pound capacity, self-erecting cranes: stationary, track or truck (all configurations) bucket trench machines (over 24 " wide).

Class 2 - Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs.; Bulldozers; CMI type Equipment; C; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats; Vermeer Type Concrete Saw, All rotomills,grinders & planers of all types, Articulating/end dumps (minus (\$4.00 hour from Class B)

Class 3 - A Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or skid steer loader with or without attachments; Boilers (15 lbs pressure and over); All concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drillers - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled); Man Lifts; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie Inserter/Remover; Rotovator (Lime-Soil Stabilizer); Submersible Pumps (4 inches and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24 inches and under); Utility Operators, Material hoist/elevators.

Class 4 - Ballast Re-locator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Spreader; Conveyors, used for handling building materials; Concrete Mixers, one bag capacity (side loader); Concrete Mixers, capacity more than one bag; Crushers; Deck Hands; Drum Fireman (in Asphalt Plant); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators: Gunite Machines; Hydro-Seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2 inch discharge); Road Widening Trenchers; Rollers (except asphalt); All Concrete pumps (without Boom with 4 inch or smaller systems); self-propelled Power Spreaders; self-propelled Sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepfoot rollers or graders; VAC/ALLS; Vibratory Compactors, with integral power; Welder Operators.

Class 5 - Boilers (less than 15 lbs. pressure); Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers;

Power Sweepers; Pumps (under 4 inch discharge); Signalmen, Submersible Pumps (under 4 inch discharge). Directional Drill Locator and Allen Screed Concrete Paver, Fueling & greasing (plus \$3.00), compact cranes: track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Boom & Jib 150 - 180 feet

Class 8 - Boom & Jib 180 - 249 feet

Class 9 - Boom & Jib 250 - or over

Name of Union: Operating Engineers - HevHwy I

Change #: CN01-2010MMLoc18hevhwyl

Craft: Operating Engineer Effective Date: 03/10/2010 Last Posted: 03/10/2010

			CCI Elico									
	BHR	H&W	Pension	App Tı	r.	Vac.	An	nuity	(Other	Total PWR	Overtime Rate
Classification												
Operator- Class 1	\$30.48	\$6.66	\$4.50	\$0.50		\$0.00	\$0	0.00		\$0.04	\$42.18	\$57.42
Class 2	\$30.38	\$6.66	\$4.50	\$0.50		\$0.00	\$0	0.00		\$0.04	\$42.08	\$57.27
Class 3	\$29.34	\$6.66	\$4.50	\$0.50		\$0.00	\$0	0.00		\$0.04	\$41.04	\$55.71
Class 4	\$28.12	\$6.66	\$4.50	\$0.50		\$0.00	\$0	0.00		\$0.04	\$39.82	\$53.88
Class 5	\$22.83	\$6.66	\$4.50	\$0.50		\$0.00	\$0	0.00		\$0.04	\$34.53	\$45.95
Class 6	\$30.73	\$6.66	\$4.50	\$0.50		\$0.00	\$0	0.00		\$0.04	\$42.43	\$57.79
Class 7	\$30.73	\$6.66	\$4.50	\$0.50		\$0.00	\$0	0.00		\$0.04	\$42.43	\$57.79
Class 8	\$30.98	\$6.66	\$4.50	\$0.50		\$0.00	\$0	0.00		\$0.04	\$42.68	\$58.17
Great Lakes Floating Agreement												
Class 1	\$36.65	\$6.66	\$4.50	\$0.50		\$0.00	\$0	0.00		\$0.04	\$48.35	\$66.67
Class 2A	\$35.15	\$6.66	\$4.50	\$0.50][\$0.00	\$0	\$0.00		\$0.04		\$64.42
Class 2B	\$35.15	\$6.66	\$4.50	\$0.50		\$0.00	\$0	0.00	\$0.04		\$46.85	\$64.42
Class 3	\$31.25	\$6.66	\$4.50	\$0.50		\$0.00	\$0	0.00	\$0.04		\$42.95	\$58.57
Class 4	\$25.90	\$6.66	\$4.50	\$0.50		\$0.00	\$0	0.00		\$0.04	\$37.60	\$50.55
Apprentice	Perce	nt										
1st Year	46.75	\$14.25	\$6.66	\$4.50	\$0.50	\$0.00	\$0.00	\$0.04	4	\$2	25.95	\$33.07
2nd Year	56.40	\$17.19	\$6.66	\$4.50	\$0.50	\$0.00	\$0.00	\$0.04	4	\$2	28.89	\$37.49
3rd Year	66.07	7 \$20.14	\$6.66	\$4.50	\$0.50	\$0.00	\$0.00	\$0.04	4	\$3	31.84	\$41.91
4th Year	75.75	\$23.09	\$6.66	\$4.50	\$0.50	\$0.00	\$0.00	\$0.04	1	\$3	34.79	\$46.33
Field Mech Trainee												
1st year	46.56	5 \$14.19	\$6.66	\$4.50	\$0.50	\$0.00	\$0.00	\$0.04	1	\$2	25.89	\$32.99
2nd year	56.18	\$17.12	2 \$6.66	\$4.50 \$0.50		\$0.00	\$0.00	.00 \$0.04		4 \$2		\$37.39
3rd year	65.80	\$20.00	5 \$6.66	\$4.50	\$0.50	\$0.00	\$0.00 \$0.04		4 \$3		31.76	\$41.78
4th year	75.47	7 \$23.00	\$6.66	\$4.50	\$0.50	\$0.00	\$0.00	\$0.04	1	\$34.70		\$46.20

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio: Jurisdiction (* denotes special jurisdictional

note):

For every (5) Operating Engineer Journeymen employed ASHTABULA, CUYAHOGA, ERIE, GEAUGA, by the company ,there may be employed (1) Registered LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT Apprentice. On jobs where maintenance engineers are to be employed, for every (2) Class 2 Mechanics there may be (1) Mechanic Trainee & so fourth. Mechanic Trainee rate is a percentage of Class 2 rate.

Special Jurisdictional Note:

Details:

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% if required to have a CDL.

Class 1 - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig: Boom Trucks (all types); Cableways; Cherry Pickers; Combination- Concrete mixers & Towers; Concrete Pumps; Concrete Plants (over 4 yd capacity); Cranes (all types); Derricks (all types); Draglines; Elevating Graders or Euclid Loaders; Gradalls; Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Locomotives (standard guage); Maintenance Operators (class A); Mixers, paving (single or double drum); Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Side Booms; Slip Form Pavers; Tower Dericks; Trench Machines; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators; Industrial-type tractors; Jet Engine - Dryer (D8 or D9) Diesel Tractors Mucking Machines; Multiple Scrapers; Tree Shreddes. Horizontal Directional Drill (Over 500,000 ft.lbs.thrust) and Rough Terrain Forklift with Winch/Hoist; Compact Cranes, track or rubber over 4,000 pound capacity, self-erecting cranes: stationary, track or truck (all configurations) bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; ;Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt All rotomills, grinders and planers of all types.

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); All Asphalt Rollers; Asphalt Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotovator (lime-soil Stabilzer); Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines and Generators; Material hoist/elevators.

Class 4 - Ballast Re-loacator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post Hole Diggers; Power Brush Burners; Power Form Handling Equipment;

Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry; Form Trenchers; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (plus \$3.00), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Crane Boom 150ft. - 180ft

Class 8 - Crane Boom over 180 ft.

GREAT LAKES FLOATING AGREEMENT

Class 1 -Diver, Wet Tender, Engineer, (hyd. Dredge), Craft Foreman (Master Mechanic)

Class 2A-Crane Backhoe Operator, Mechanic/Welder, Assistant Engineer (Hyd. Dredge), Leverman(Hyd Dredge) Diver Tender, Tug Operator (Tug 70T and over)

Class 2B- Friction Crane, Lattice Boom, any Crane Certification

Class 3-Maintenance of Crane (over 50T capacity) or Backhoe (115,000 lbs or more) Loader/Dozer and like equipment on Barge, Breakwater Wall, Slip/Dock Scow.

Class4-Deck Equipment Operator, (Machineryman/Fireman)(4 equipment Units or more), Deck Hand, Deck Tug Engineer, Crane Maintenance, 50T and under/Backhoe 115,000lbs or less, Assistant Tug Operator, Off Road Truck,

For every (5) Operating Engineer Journeymen employed by the company ,there may be employed (1) Registered Apprentice. On jobs where maintenance engineers are to be employed, for every (2) Class 2 Mechanics there may be (1) Mechanic Trainee & so fourth. Mechanic Trainee rate is a percentage of Class 2 rate.

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

Special Jurisdictional Note:

Details:

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% if required to have a CDL.

Class 1 - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig: Boom Trucks (all types); Cableways; Cherry Pickers; Combination- Concrete mixers & Towers; Concrete Pumps; Concrete Plants (over 4 yd capacity); Cranes (all types); Derricks (all types); Draglines; Elevating Graders or Euclid Loaders; Gradalls; Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Locomotives (standard guage); Maintenance Operators (class A); Mixers, paving (single or double drum); Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Side Booms; Slip Form Pavers; Tower Dericks; Trench Machines; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators; Industrial-type tractors; Jet Engine - Dryer (D8 or D9) Diesel Tractors Mucking Machines; Multiple Scrapers; Tree Shreddes. Horizontal Directional Drill (Over 500,000 ft.lbs.thrust) and Rough Terrain Forklift with Winch/Hoist; Compact Cranes, track or rubber over 4,000 pound capacity, self-erecting cranes: stationary, track or truck (all configurations) bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; ;Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt All rotomills, grinders and planers of all types.

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); All Asphalt Rollers; Asphalt Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotovator (lime-soil Stabilzer); Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines and Generators; Material hoist/elevators.

Class 4 - Ballast Re-loacator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post Hole Diggers; Power Brush Burners; Power Form Handling Equipment; Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry; Form Trenchers; Road Widening

Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (plus \$3.00), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Crane Boom 150ft.- 180ft

Class 8 - Crane Boom over 180 ft.

GREAT LAKES FLOATING AGREEMENT

Class 1 -Diver, Wet Tender, Engineer, (hyd. Dredge), Craft Foreman (Master Mechanic)

Class 2A-Crane Backhoe Operator, Mechanic/Welder, Assistant Engineer (Hyd. Dredge), Leverman (Hyd Dredge)

Diver Tender, Tug Operator (Tug 70T and over)

Class 2B- Friction Crane, Lattice Boom, any Crane Certification

Class 3-Maintenance of Crane (over 50T capacity) or Backhoe (115,000 lbs or more) Loader/Dozer and like equipment on Barge, Breakwater Wall, Slip/Dock Scow.

Class4-Deck Equipment Operator, (Machineryman/Fireman)(4 equipment Units or more), Deck Hand, Deck Tug Engineer, Crane Maintenance, 50T and under/Backhoe 115,000lbs or less, Assistant Tug Operator, Off Road Truck,

Name of Union: Painter/Sign Local 639 (A)

Change # : CN01-2009Loc639A

Craft: Painter Effective Date: 03/06/2009 Last Posted: 03/06/2009

							Fringe	Benefit	Pavm	ents						
			BHR	H&W	Pensio	n	App Tr.	Va		_	Annuity	7	Othe	er	Total PWR	Overtime Rate
Cla	ssific	cation														
Pair Erec	nter-S ctor	Sign	\$19.98	\$4.46	\$1.00)	\$0.25	\$1.	68		\$0.00		\$0.0	0	\$27.37	\$37.36
Serv	vicen	nan	\$19.98	\$4.46	\$1.00)	\$0.25	\$1.	68		\$0.00		\$0.0	0	\$27.37	\$37.36
	al Si oricat	\mathcal{C}	\$19.98	\$4.46	\$1.00		\$0.25	\$1.	68		\$0.00		\$0.0	0	\$27.37	\$37.36
		nder Maker	\$19.98	\$4.46	\$1.00)	\$0.25	\$1.	68		\$0.00		\$0.0	0	\$27.37	\$37.36
	npute		\$18.98	\$4.46	\$1.00		\$0.25	\$1.	61		\$0.00		\$0.0	0	\$26.30	\$35.79
Rou	iter		\$18.98	\$4.46	\$1.00)	\$0.25	\$1.	61		\$0.00		\$0.0	0	\$26.30	\$35.79
	tic-V ricat	Vood or	\$18.98	\$4.46	\$1.00)	\$0.25	\$1.	61		\$0.00		\$0.0	0	\$26.30	\$35.79
Vin App	yl olicat	or	\$18.98	\$4.46	\$1.00		\$0.25	\$1.	61		\$0.00		\$0.0	0	\$26.30	\$35.79
Sign	n Ser	tice Forvice, eon,Pa	or attern	Percent												
100	0 hrs	}		50.00	\$9.99	\$4.46	\$1.00	\$0.25	\$1.0	03	\$0.00		\$0.00		\$16.73	\$21.73
200	0 hrs	3		55.00	\$10.99	\$4.46	\$1.00	\$0.25	\$0	37	\$0.00		\$0.00		\$17.07	\$22.56
300	0 hrs	3		60.00	\$11.99	\$4.46	\$1.00	\$0.25	\$0	37	\$0.00		\$0.00		\$18.07	\$24.06
400	0 hrs	5		65.00	\$12.99	\$4.46	\$1.00	\$0.25	\$0	37	\$0.00		\$0.00		\$19.07	\$25.56
500	0 hrs	3		70.00	\$13.99	\$4.46	\$1.00	\$0.25	\$0	37	\$0.00		\$0.00		\$20.07	\$27.06
600	0 hrs	3		85.00	\$16.98	\$4.46	\$1.00	\$0.25	\$0	37	\$0.00		\$0.00		\$23.06	\$31.55
700	0 hrs	3		90.00	\$17.98	\$4.46	\$1.00	\$0.25	\$0	37	\$0.00		\$0.00		\$24.06	\$33.05

Special Calculation Note : Apprentice Rates For: Computer Operator, Router, Plastic-Wood Fabricator Vinyl Application

1000 hrs 50% plus (\$4.46 h&w)+(\$1.00 pension)+(\$.25 apprentice training) + vacation \$0.99 2000 hrs 55% plus (\$4.46 h&w)+(\$1.00 pension)+(\$.25 apprentice training) + vacation \$0.37 3000 hrs 65% plus (\$4.46 h&w)+(\$1.00 pension)+(\$.25 apprentice training) + vacation \$0.37 4000 hrs 50% plus (\$4.46 h&w)+(\$1.00 pension)+(\$.25 apprentice training) + vacation \$0.37 5000 hrs 70% plus (\$4.46 h&w)+(\$1.00 pension)+(\$.25 apprentice training) + vacation \$0.37 6000 hrs 85% plus (\$4.46 h&w)+(\$1.00 pension)+(\$.25 apprentice training) + vacation \$0.37 7000 hrs 90% plus (\$4.46 h&w)+(\$1.00 pension)+(\$.25 apprentice training) + vacation \$0.37

Ratio:

Jurisdiction (* denotes special jurisdictional note):
ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT

Special Jurisdictional Note:

Details:

Sign and display work shall include but not limited: to the making and installation of all signs and servicing of the same, lettering and pictorial work of any kind, including vinyl signs and vinyl substrates and the preparing for the finishing of same, be it by hand, brush, roller, spray, mechanical or computer aided and by any other method or process pertaining to same: they shall have control of all branches, methods and processes of screen process work: tube bending and display work such as creating, building and finishing of all display matter and its related operations used for advertising purposes, including all lettering whether it be done by hand, mechanical or computer aided or by any other method or process pertaining to same: the construction, erection and maintenance of all billboards and all communication advertising.

Name of Union: Painter Local 841 Drywall

Change # : CN01-2004Loc841

Craft: Painter Effective Date: 06/01/2004 Last Posted: 05/13/2004

						F	ringe B	Benefit Paymo	ents				
	В	HR	H&W	Pen	sion	App	Tr.	Vac.		Annuity	Other	Total PWR	Overtime Rate
Classification	1												
Painter/ Drywall Tape and Finisher and	11 '	3.89	\$4.20	\$3	.15	\$0.	13	\$0.00		\$0.20	\$0.00	\$31.57	\$43.52
Follow up mai using automat tools	11 '	3.89	\$4.20	\$3	.15	\$0.	13	\$0.00		\$0.20	\$0.00	\$31.57	\$43.52
Apprentice	Perce	ent											
1st 6 months	35.0	00	\$8.36	\$4.20	\$	3.15	\$0.13	\$0.00	\$0.20	\$0.00	\$	16.04	\$20.22
2nd 6 months	40.0	00	\$9.56	\$4.20	\$	33.15	\$0.13	\$0.00	\$0.20	\$0.00	\$	17.24	\$22.01
3rd 6months	50.0	00 \$	511.95	\$4.20	\$	3.15	\$0.13	\$0.00	\$0.20	\$0.00	\$	19.62	\$25.60
4th 6months	60.0	00 \$	314.33	\$4.20	\$	3.15	\$0.13	\$0.00	\$0.20	\$0.00	\$2	22.01	\$29.18
5th 6months	70.0	00 \$	516.72	\$4.20	\$	3.15	\$0.13	\$0.00	\$0.20	\$0.00	\$2	24.40	\$32.76
6th 6months	80.0	00 \$	519.11	\$4.20	\$	3.15	\$0.13	\$0.00	\$0.20	\$0.00	\$2	26.79	\$36.35

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):
MEDINA, PORTAGE*, SUMMIT*

1 Apprentice to 3 Journeymen

Special Jurisdictional Note : Summit Cnty: North to and including the Ohio Turnpike, Portage Cnty: North to and including the Ohio Turnpike

Details:

Night Rate: from 10:00 pm to 6:00 am of the regular work week shall be paid for at the rate of Seventy-Five Cents (\$.75) per hour above the classification worked rate.

Name of Union: Painter Local 841

Change #: LCN02-2010jcLoc841

Craft: Painter Effective Date: 06/01/2010 Last Posted: 05/27/2010

					Frin	nge Benefit Payments					
	BHR	H&W	Pension	App Tr	•	Vac.		Annuity	Other	Total PWR	Overtime Rate
Classification											
Painter Bridge	\$24.80	\$6.00	\$4.05	\$0.25		\$0.00		\$0.00	\$0.00	\$35.10	\$47.50
Sandblasting	\$24.80	\$6.00	\$4.05	\$0.25		\$0.00		\$0.00	\$0.00	\$35.10	\$47.50
Tanks, Pipes and Steel	\$24.80	\$6.00	\$4.05	\$0.25		\$0.00		\$0.00	\$0.00	\$35.10	\$47.50
Apprentice		Percen	t								
1st 6 months		45.00	\$11.16 \$6.00	\$0.85	\$0.25	\$0.00	\$0.00	\$0.00	\$18.26		\$23.84
2nd 6 months		50.00	\$12.40 \$6.00	\$0.85	\$0.25	\$0.00	\$0.00	\$0.00	\$19.50		\$25.70
3rd 6months		55.00	\$13.64 \$6.00	\$1.10	\$0.25	\$0.00	\$0.00	\$0.00	\$20.99		\$27.81
4th 6months		60.00	\$14.88 \$6.00	\$1.10	\$0.25	\$0.00	\$0.00	\$0.00	\$22.23		\$29.67
5th 6 Months		65.00	\$16.12 \$6.00	\$1.35	\$0.25	\$0.00	\$0.00	\$0.00	\$23.72		\$31.78
6th 6 Months		70.00	\$17.36 \$6.00	\$1.35	\$0.25	\$0.00	\$0.00	\$0.00	\$24.96		\$33.64
7th 6 Months		75.00	\$18.60 \$6.00	\$1.85	\$0.25	\$0.00	\$0.00	\$0.00	\$26.70		\$36.00
8th 6 Months		80.00	\$19.84 \$6.00	\$1.85	\$0.25	\$0.00	\$0.00	\$0.00	\$27.94		\$37.86

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) : MEDINA, PORTAGE*, SUMMIT*

Special Jurisdictional Note: Summit County: North to and including the Ohio Turnpike, Portage County: North to and including the Ohio Turnpike

Details:

Night Rate: from 10:00 pm to 6:00 am of the regular work week shall be paid for at the rate of Seventy-Five Cents (\$.75) per hour above the classification worked rate.

Name of Union: Plasterer Local 109

Change # : CN02-2005Loc109

Craft: Plasterer Effective Date: 07/07/2005 Last Posted: 07/07/2005

				F	ringe l	Benefit Payme	ents					
	BHR	H&W	Pensio	on App Ti	r.	Vac.	An	nuity	О	ther	Total PWR	Overtime Rate
Classification												
Plasterer	\$24.48	\$4.00	\$3.00	\$0.25		\$0.00	\$3	3.25	\$	0.00	\$34.98	\$47.22
Apprentice	Percen	t										
1st Year	60.00	\$14.69	\$4.00	\$3.00	\$0.25	\$0.00	\$3.25	\$0.0	0	\$2	5.19	\$32.53
2nd year	70.00	\$17.14	\$4.00	\$3.00	\$0.25	\$0.00	\$3.25	\$0.0	0	\$2	7.64	\$36.20
3rd year	80.00	\$19.58	\$4.00	\$3.00	\$0.25	\$0.00	\$3.25	\$0.0	0	\$3	0.08	\$39.88
4th year	90.00	\$22.03	\$4.00	\$3.00	\$0.25	\$0.00	\$3.25	\$0.0	0	\$3	2.53	\$43.55

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeyman to 1 Apprentice Employer's that employ (5) or more Journeyman may hire a second Apprentice.

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, HOLMES, MEDINA, PORTAGE, STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Details:

Employees required to work from swinging scaffold shall receive an additional \$2.00 a day.

Name of Union: Plasterer Local 109

Change # : CN01-2002Loc109

Craft: Plasterer Effective Date: 06/01/2006 Last Posted: 12/04/2002

					F	ringe I	Benefit Paymo	ents				
	BHR	H&W	Pen	sion	App	Tr.	Vac.		Annuity	Other	Total PWR	Overtime Rate
Classification	n											
Plasterer	\$27.4	8 \$3.25	\$3	.00	\$0.	25	\$0.00		\$2.00	\$0.00	\$35.98	\$49.72
Apprentice	Percent											
1st Year	60.00	\$16.49	\$3.25	\$	3.00	\$0.25	\$0.00	\$2.00	\$0.00	\$2	24.99	\$33.23
2nd year	70.00	\$19.24	\$3.25	\$	\$3.00		\$0.00	\$2.00	\$0.00	\$2	27.74	\$37.35
3rd year	80.00	\$21.98	\$3.25	\$	3.00	\$0.25	\$0.00	\$2.00	\$0.00	\$3	30.48	\$41.48
4th year	90.00	\$24.73	\$3.25	\$	3.00	\$0.25	\$0.00	\$2.00	\$0.00	\$3	33.23	\$45.60

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

1 Journeyman to 1 Apprentice Employer's that employ (5) CARROLL, HOLMES, MEDINA, PORTAGE, STARK, SUMMIT, TUSCARAWAS, WAYNE

or more Journeyman may hire a second Apprentice.

Special Jurisdictional Note:

Details:

Employees required to work from swinging scaffold shall receive an additional \$2.00 a day.

Name of Union: Plumber Local 219 Mechanical Equipment Service (HVAC)

Change #: LCN01 -2010jcLoc219

Craft: Plumber Effective Date: 06/09/2010 Last Posted: 06/09/2010

						Fr	inge Benefit Payments					
	BHR	H&W	F	ension	App Tr.		Vac.		Annuity	Other	Total PWR	Overtime Rate
Classification	1											
Plumber Service Journeyman	\$25.88	\$5.14		\$3.99	\$0.48		\$0.00		\$0.00	\$0.00	\$35.49	\$48.43
Mechanical Journeyman	\$29.38	\$5.14		\$3.99	\$0.48		\$0.00		\$0.00	\$0.00	\$38.99	\$53.68
Apprentice		Percen	t									
1st 6 months		50.00	\$12.94	\$5.14	\$3.99	\$0.48	\$0.00	\$0.00	\$0.00	\$22.55		\$29.02
2nd 6 months		55.00	\$14.23	\$5.14	\$3.99	\$0.48	\$0.00	\$0.00	\$0.00	\$23.84		\$30.96
3rd 6 months		60.00	\$15.53	\$5.14	\$3.99	\$0.48	\$0.00	\$0.00	\$0.00	\$25.14		\$32.90
4th 6 months		65.00	\$16.82	\$5.14	\$3.99	\$0.48	\$0.00	\$0.00	\$0.00	\$26.43		\$34.84
5th 6 months		70.00	\$18.12	\$5.14	\$3.99	\$0.48	\$0.00	\$0.00	\$0.00	\$27.73		\$36.78
6th 6 months		75.00	\$19.41	\$5.14	\$3.99	\$0.48	\$0.00	\$0.00	\$0.00	\$29.02		\$38.73
7th 6 months		80.02	\$20.71	\$5.14	\$3.99	\$0.48	\$0.00	\$0.00	\$0.00	\$30.32		\$40.67
8th 6 months		85.01	\$22.00	\$5.14	\$3.99	\$0.48	\$0.00	\$0.00	\$0.00	\$31.61		\$42.61
9th 6 months		90.02	\$23.30	\$5.14	\$3.99	\$0.48	\$0.00	\$0.00	\$0.00	\$32.91		\$44.56
10th 6 months	3	95.02	\$24.59	\$5.14	\$3.99	\$0.48	\$0.00	\$0.00	\$0.00	\$34.20		\$46.50

Special Calculation Note:

Ratio:

Each employer shall be allowed (one) 1 Apprentice for one (1) or more Journeyman employed steadily. An additional Apprentice for every four (3) Journeymen steadily employed will be allowed. After an individual employer has twenty-seven (27) Journeymen steadily employed they may have an additional 4th or 5th year apprentice on a one to one ratio.

Jurisdiction (* denotes special jurisdictional note): MEDINA*, PORTAGE, SUMMIT*

Special Jurisdictional Note: Summit County: South of Route 303, except for the corporate limits of Hudson, Ohio, which shall be considered neutral territory, dependent on the contractor doing work from the jurisdiction of Local Unions #55 & #120& 219.

Medina County: Route 18 from the eastern edge of Medina County west to eastern corporate limits of the City of Medina and on the county Road from the west corporate limits of the City of Medina. running due west to and through the community of Risley to the western edge of

Road from the west corporate limits of the City of Medina, running due west to and through the community of Risley to the western edge of Medina County. All territory south of this line is the jurisdiction of Local #219. Work within the corporate limits of the City of Medina shall be neutral territory, dependent on the contractor doing the work from the jurisdiction of Locals #55, #120 & #219.

Details:

Service and maintenance shall include, all the

maintaining, cleaning, adjusting, repairing, altering, overhauling, dismantling, reconditioning, replacing, modifying, renovating, evacuating, charging, inspecting, operating, starting, calibrating, and balancing of any system or component part thereof. work performed by Service Journeymen & Apprentices shall include: all heating repairs & emergency service up to a capacity of 2,000,000 BTU input. Air conditioning repairs and emergency service up to and including 50 ton single systems. Refrigeration repairs and emergency service up to 50 HP on all low and medium temperature systems. Servicing of propane equipment. Preventive maintenance of all equipment listed above.

Installation of heating systems up to 1,000,000 BTU/hr. input for the building or structure. Air conditioning single systems up to 20 ton. Refrigeration units, meat cases, florist boxes, bottle coolers, food freezers, water coolers-units up to 35 HP.

(A Mechanical Journeyman) must over 3 yrs accumulated at least 300 hrs class training, + 3 years experience, pass written exam prepared by joint labor management and administered by the union.

Name of Union: Plumber Pipefitter Local 219

Change #: LCN01 -2010jcLoc219

Craft: Plumbers Effective Date: 06/09/2010 Last Posted: 06/09/2010

						Fı	inge Benefit Payments					
	BHR	H&W	P	ension	App Tr.		Vac.		Annuity	Other	Total PWR	Overtime Rate
Classification												
Plumber Pipefitter	\$32.16	\$6.16		\$9.77	\$0.63		\$0.00		\$2.95	\$0.00	\$51.67	\$67.75
Apprentice		Percen	t									
1st 6 months		40.00	\$12.86	\$6.16	\$0.00	\$0.63	\$0.00	\$0.00	\$0.00	\$19.65		\$26.09
2nd 6 months		45.00	\$14.47	\$6.16	\$0.00	\$0.63	\$0.00	\$0.00	\$0.00	\$21.26		\$28.50
3rd 6 months		50.00	\$16.08	\$6.16	\$9.77	\$0.63	\$0.00	\$2.95	\$0.00	\$35.59		\$43.63
4th 6 months		55.00	\$17.69	\$6.16	\$9.77	\$0.63	\$0.00	\$2.95	\$0.00	\$37.20		\$46.04
5th 6 months		60.00	\$19.30	\$6.16	\$9.77	\$0.63	\$0.00	\$2.95	\$0.00	\$38.81		\$48.45
6th 6 months		65.00	\$20.90	\$6.16	\$9.77	\$0.63	\$0.00	\$2.95	\$0.00	\$40.41		\$50.87
7th 6 months		70.00	\$22.51	\$6.16	\$9.77	\$0.63	\$0.00	\$2.95	\$0.00	\$42.02		\$53.28
8th 6 months		75.00	\$24.12	\$6.16	\$9.77	\$0.63	\$0.00	\$2.95	\$0.00	\$43.63		\$55.69
9th 6 months		80.00	\$25.73	\$6.16	\$9.77	\$0.63	\$0.00	\$2.95	\$0.00	\$45.24		\$58.10
10th 6 months		85.00	\$27.34	\$6.16	\$9.77	\$0.63	\$0.00	\$2.95	\$0.00	\$46.85		\$60.51

Special Calculation Note:

Ratio:

1 Apprentice for 1 Journeyman. An additional apprentice for every 3 Journeymen steadily employed. After an individual employer has 10 Journeymen steadily employed they may have one (1) Apprentice for every additional two (2) Journeymen. After an individual employer has 27 Journeymen steadily employed they may have an additional 4th or 5th year Apprentice on a one to one ratio.

Jurisdiction (* denotes special jurisdictional note) :

MEDINA*, PORTAGE, SUMMIT*

Special Jurisdictional Note: Summit County: South of Route 303, except for the corporate limits of Hudson, Ohio, which shall be considered neutral territory, dependent on the contractor doing work from the jurisdiction of Local Unions #55 & #120& 219.

Medina County: Route 18 from the eastern edge of Medina County west to eastern corporate limits of the City of Medina and on the county Road from the west corporate limits of the City of Medina, running due west to and through the community of Risley to the western edge of

Road from the west corporate limits of the City of Medina, running due west to and through the community of Risley to the western edge of Medina County. All territory south of this line is the jurisdiction of Local #219. Work within the corporate limits of the City of Medina shall be neutral territory, dependent on the contractor doing the work from the jurisdiction of Locals #55, #120 & #219.

Details :

Name of Union: Roofer Local 88

Change #: LCN01-2010jcLoc88

Craft: Roofer Effective Date: 06/09/2010 Last Posted: 06/10/2010

							Fri	nge Benefit Payments					
	BHR	H&W	P	Pension	A	pp Tr.		Vac.		Annuity	Other	Total PWR	Overtime Rate
Classification													
Roofer	\$23.40	\$7.47		\$4.67	5	\$0.10		\$0.00		\$0.00	\$0.00	\$35.64	\$47.34
HELPERS													
1st year Helper - 1st 6 months	\$10.00	\$2.25		\$0.00	5	\$0.10		\$0.00		\$0.00	\$0.00	\$12.35	\$17.35
1st year Helper - 50% w/12 months	\$11.70	\$7.47		\$4.67	5	\$0.10		\$0.00		\$0.00	\$0.00	\$23.94	\$29.79
2nd year Helper - 56% w/12 months	\$13.10	\$7.47		\$4.67		\$0.10		\$0.00		\$0.00	\$0.00	\$25.34	\$31.89
3rd year Helper - 62% w/12 months	\$14.51	\$7.47		\$4.67		\$0.10		\$0.00		\$0.00	\$0.00	\$26.75	\$34.01
4th year Helper - 68% w/12 months	\$15.91	\$7.47		\$4.67		\$0.10		\$0.00		\$0.00	\$0.00	\$28.15	\$36.11
5th year Helper -74% w/12 months	\$17.32	\$7.47		\$4.67	5	\$0.10		\$0.00		\$0.00	\$0.00	\$29.56	\$38.22
6th year Helper - 80%	\$18.72	\$7.47		\$4.67	5	\$0.10		\$0.00		\$0.00	\$0.00	\$30.96	\$40.32
Apprentice		Percen	t										
1st 6 months w	/500 hrs	50.00	\$11.70	\$7.47	\$4.67	\$0	0.10	\$0.00	\$0.00	\$0.00	\$23.94		\$29.79
2nd 6 months	w/500 hr	s 56.00	\$13.10	\$7.47	\$4.67	\$0	0.10	\$0.00	\$0.00	\$0.00	\$25.34		\$31.90
3rd 6 months w	/500 hrs	62.00	\$14.51	\$7.47	\$4.67	\$0	0.10	\$0.00	\$0.00	\$0.00	\$26.75		\$34.00
4th 6 months v	v/500 hrs	68.00	\$15.91	\$7.47	\$4.67	\$0	0.10	\$0.00	\$0.00	\$0.00	\$28.15		\$36.11
5th 6 months v	v/500 hrs	74.00	\$17.32	\$7.47	\$4.67	\$0	0.10	\$0.00	\$0.00	\$0.00	\$29.56	_	\$38.21
6th 6 months v	v/500 hrs	80.00	\$18.72	\$7.47	\$4.67	\$0	0.10	\$0.00	\$0.00	\$0.00	\$30.96		\$40.32
7th 6 months v	v/500 hrs	86.00	\$20.12	\$7.47	\$4.67	\$0	0.10	\$0.00	\$0.00	\$0.00	\$32.36		\$42.43
8th 6 months v	v/500 hrs	92.00	\$21.53	\$7.47	\$4.67	\$0	0.10	\$0.00	\$0.00	\$0.00	\$33.77		\$44.53

Special Calculation Note: Roofers working in any form of coal tar pitch, whether hot or cold, installing and/or removing will be paid \$.25 more per hour

Ratio:

No helper shall be used on any one job unless 3 Journeymen Apprentices are working on said job. Two (2) Journeymen to One (1) Apprentice to One (1) Helper

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CARROLL, COSHOCTON, CRAWFORD, HOLMES, HURON, LORAIN*, MEDINA, PORTAGE, RICHLAND, SENECA, STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note: In Lorain County (South of the Turnpike)

Details:

No helper shall be used on any one job unless three (3) or more Journeymen and Apprentices are working on said job. Helpers are to be used in the handling of materials and equipment and shall not be required to use the tools of the roofers trade at any time.

Name of Union: Sheet Metal Local 33 (Akron)

Change #: LCN01-2010jcLoc33Akron

Craft: Sheet Metal Worker Effective Date: 06/01/2010 Last Posted: 05/17/2010

							F	Fringe Benefit Payments					
	BHR	H&W		Pensi	on	App Tr	•	Vac.		Annuity	Other	Total PWR	Overtime Rate
Classification													
Sheet Metal Worker	\$27.83	\$6.41		\$8.93		\$0.99		\$0.00		\$1.29	\$0.00	\$45.45	\$59.37
1st year		45.00	\$12.52	\$6.31		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.83		\$25.10
2nd year		50.00	\$13.91	\$6.31		\$8.93	\$0.99	\$0.00	\$1.29	\$0.00	\$31.43		\$38.39
3rd year		55.00	\$15.31	\$6.31		\$8.93	\$0.99	\$0.00	\$1.29	\$0.00	\$32.83		\$40.48
4th year		65.00	\$18.09	\$6.31		\$8.93	\$0.99	\$0.00	\$1.29	\$0.00	\$35.61		\$44.65
5th year		80.00	\$22.26	\$6.31		\$8.93	\$0.99	\$0.00	\$1.29	\$0.00	\$39.78		\$50.92

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CARROLL, COSHOCTON, CRAWFORD, HOLMES, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Details:

Scope of Work: This Agreement covers the rates of pay and conditions of employment of all employees of the Employer engaged in, but not limited to, the a) manufacture, fabrication, assembling, handling, erection, installation, dismantling, conditioning, adjustment, alteration, repairing and servicing of all ferrous or non-ferrous metal work and all other materials used in lieu thereof and of all HVAC systems, air-veyor systems, exhaust systems, and air handling systems regardless of material used, including the setting of all equipment and all reinforcements in connection therewith; (b) all lagging over insulation and all ductlining; (c) testing, servicing, and balancing of all air-handling equipment and duct work; (d) the preparation of all shop and field sketches, whether manually drawn or computer assisted, used in fabrication and erection, including those taken from original architectural and engineering drawings or sketches, and (e) metal roofing; and (f) all other work included in the jurisdictional claims of Sheet Metal Worker's International Association.

Name of Union: Sheetmetal Local 33 (Akron) Decking

Change #: CN01-2009Loc33(Akron)Deck

Craft: Sheetmetal Worker Effective Date: 09/24/2009 Last Posted: 09/24/2009

				Fr	inge B	enefit Payme	ents				
	BHR	H&W	Pensio	on App Ti	:.	Vac.	Ann	uity O	ther	Total PWR	Overtime Rate
Classification											
Sheetmetal Worker Decking & Siding	\$20.06	\$6.31	\$6.35	\$0.38		\$0.00	\$0.	.00 \$0).98	\$34.08	\$44.11
Decking & Siding Specialty Trainees	Percent										
1st 30 days	64.25	\$12.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$	12.89	\$19.33
2nd thru 6th months	64.25	\$12.89	\$6.31	\$6.35	\$0.00	\$0.00	\$0.00	\$0.00	\$2	25.55	\$31.99
7th thru 12th months	64.28	\$12.89	\$6.31	\$6.35	\$0.38	\$0.00	\$0.00	\$0.98	\$2	26.91	\$33.36
2nd year	78.56	\$15.76	\$6.31	\$6.35	\$0.38	\$0.00	\$0.00	\$0.98	\$	29.78	\$37.66

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen To 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, CARROLL, COSHOCTON, CRAWFORD, HOLMES, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Details:

Work but not limited to:Exterior application of manufactured and/or job site fabricated metal decking, siding and exterior appurtenances thereto. The erection of pre-engineered metal buildings, pre-manufactured gas stations and appurtenances thereto. The installation of metal roofs and appurtenances. The erection and/or job site fabrication of draft or fire curtains and appurtenances thereto.

Name of Union: Sprinkler Fitter Local 669

Change # : CN02-2007Loc669

Craft: Sprinkler Fitter Effective Date: 08/10/2007 Last Posted: 08/10/2007

						Fringe	Benefit Payme	ents					
	BHR	H&W	Pensi	on	Арр Т	ſr.	Vac.	An	nuity	Other		Total PWR	Overtime Rate
Classification													
Sprinkler Fitter	\$31.00	\$7.00	\$3.1	0	\$0.3	0	\$0.00	\$	3.50	\$0.00		\$44.90	\$60.40
Apprentice	Perce	ent											
GRADE1- CLASS1-1st 6mo	50.0	00 \$15	.50 \$5.96		\$0.00	\$0.30	\$0.00	\$0.25	\$0.00		\$22	2.01	\$29.76
CLASS 2- 2nd 6mo	50.0	00 \$15	.50 \$5.96	j	\$0.00	\$0.30	\$0.00	\$0.25	\$0.00		\$22	2.01	\$29.76
CLASS3- 1st 6mo	55.0	00 \$17	.05 \$7.00)	\$3.10	\$0.30	\$0.00	\$0.25	\$0.00		\$27	7.70	\$36.23
CLASS 4- 2nd 6mo	60.0	00 \$18	.60 \$7.00)	\$3.10	\$0.30	\$0.00	\$0.25	\$0.00		\$29	9.25	\$38.55
CLASS 5 GRADE2- 1st 6mo	65.0	\$20	.15 \$7.00		\$3.10	\$0.30	\$0.00	\$3.50	\$0.00		\$34	1.05	\$44.13
CLASS6- 2nd 6mo	70.0)1 \$21	.70 \$7.00		\$3.10	\$0.30	\$0.00	\$3.50	\$0.00		\$35	5.60	\$46.45
CLASS7 - 1st 6mo	75.0	00 \$23	.25 \$7.00)	\$3.10	\$0.30	\$0.00	\$3.50	\$0.00		\$37	7.15	\$48.78
CLASS 8- 2nd 6mo	80.0	00 \$24	.80 \$7.00)	\$3.10	\$0.30	\$0.00	\$3.50	\$0.00		\$38	3.70	\$51.10
CLASS 9- 1st 6mo	85.0	00 \$26	.35 \$7.00)	\$3.10	\$0.30	\$0.00	\$3.50	\$0.00		\$40).25	\$53.42
CLASS 10- 2nd 6mo	90.0)1 \$27	.90 \$7.00		\$3.10	\$0.30	\$0.00	\$3.50	\$0.00		\$41	1.80	\$55.75

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI,

MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

OTHER IS: SPRINKLER FITTERS PROMOTION FUND.

Work but not limited to:shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Name of Union: Sprinkler Fitter Local 669

Change #: CN01-2007Loc669

Craft: Sprinkler Fitter Effective Date: 01/01/2008 Last Posted: 08/10/2007

						Fringe	Benefit Paymer	nts					
	BHR	H&W	Pens	ion	App T	r.	Vac.	An	nuity	(Other	Total PWR	Overtime Rate
Classification													
Sprinkler Fitter	831.00	\$7.55	\$3.2	20	\$0.30)	\$0.00	\$	3.75	9	\$0.00	\$45.80	\$61.30
Apprentice	Perce	nt											
GRADE1- CLASS1-1st 6mo	50.0	0 \$15.	50 \$6.5	1	\$0.00	\$0.30	\$0.00	\$0.25	\$0.00		\$22	.56	\$30.31
CLASS 2- 2nd 6mo	50.0	0 \$15	50 \$6.5	1	\$0.00	\$0.30	\$0.00	\$0.25	\$0.00	١	\$22	.56	\$30.31
CLASS3 - 1st 6mo	55.0	\$17	.05 \$7.5	5	\$3.20	\$0.30	\$0.00	\$0.25	\$0.00		\$28	.35	\$36.88
CLASS 4- 2nd 6mo	60.0	\$18	.60 \$7.5	5	\$3.20	\$0.30	\$0.00	\$0.25	\$0.00	١	\$29	.90	\$39.20
CLASS 5 GRADE2- 1st 6mo	65.0	\$20	.15 \$7.5	5	\$3.20	\$0.30	\$0.00	\$3.75	\$0.00	1	\$34	.95	\$45.03
CLASS6- 2nd 6mo	70.0	\$21	.70 \$7.5	5	\$3.20	\$0.30	\$0.00	\$3.75	\$0.00		\$36	.50	\$47.35
CLASS7 - 1st 6mo	75.0	\$23	.25 \$7.5	5	\$3.20	\$0.30	\$0.00	\$3.75	\$0.00	1	\$38	.05	\$49.67
CLASS 8- 2nd 6mo	80.0	\$24	.80 \$7.5	5	\$3.20	\$0.30	\$0.00	\$3.75	\$0.00	١	\$39	.60	\$52.00
CLASS 9- 1st 6mo	85.0	\$26	.35 \$7.5	5	\$3.20	\$0.30	\$0.00	\$3.75	\$0.00	1	\$41	.15	\$54.32
CLASS 10- 2nd 6mo	90.0	\$27	.90 \$7.5	5	\$3.20	\$0.30	\$0.00	\$3.75	\$0.00		\$42	.70	\$56.65

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI,

MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

OTHER IS: SPRINKLER FITTERS PROMOTION FUND.

Work but not limited to:shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Name of Union: Sprinkler Fitter Local 669

Change #: CN01-2007Loc669

Craft: Sprinkler Fitter Effective Date: 04/01/2008 Last Posted: 08/16/2007

					Fring	ge Be	enefit Paymer	nts					
	BHR	H&W	Pensio	on	App Tr.		Vac.	An	nuity	Other	r	Total PWR	Overtime Rate
Classification													
Sprinkler Fitter	\$31.85	\$7.55	\$3.20)	\$0.30		\$0.00	\$	33.75	\$0.00)	\$46.65	\$62.58
Apprentice	Perce	ent											
GRADE1- CLASS1-1st 6mo	50.0	00 \$15	.93 \$6.51	\$0.	\$0.3	30	\$0.00	\$0.25	\$0.00		\$22	2.99	\$30.95
CLASS 2- 2nd 6mo	50.0	00 \$15	.93 \$6.51	\$0.	\$0.3	30	\$0.00	\$0.25	\$0.00		\$22	2.99	\$30.95
CLASS3 - 1st 6mo	55.0	00 \$17	.52 \$7.55	\$3.	\$0.3	30	\$0.00	\$0.25	\$0.00		\$28	3.82	\$37.58
CLASS 4- 2nd 6mo	60.0	00 \$19	.11 \$7.55	\$3.	20 \$0.3	30	\$0.00	\$0.25	\$0.00		\$30).41	\$39.96
CLASS 5 GRADE2- 1st 6mo	65.0	\$20	.70 \$7.55	\$3.	\$0.3	30	\$0.00	\$3.75	\$0.00		\$35	5.50	\$45.85
CLASS6- 2nd 6mo	70.0)1 \$22	.30 \$7.55	\$3.	20 \$0.3	30	\$0.00	\$3.75	\$0.00		\$37	7.10	\$48.25
CLASS7 - 1st 6mo	75.0	00 \$23	.89 \$7.55	\$3.	20 \$0.3	30	\$0.00	\$3.75	\$0.00		\$38	3.69	\$50.63
CLASS 8- 2nd 6mo	80.0	00 \$25	.48 \$7.55	\$3.	20 \$0.3	30	\$0.00	\$3.75	\$0.00		\$40).28	\$53.02
CLASS 9- 1st 6mo	85.0	00 \$27	.07 \$7.55	\$3.	20 \$0.3	30	\$0.00	\$3.75	\$0.00		\$41	.87	\$55.41
CLASS 10- 2nd 6mo	90.0	\$28	.67 \$7.55	\$3.	20 \$0.3	30	\$0.00	\$3.75	\$0.00		\$43	3.47	\$57.80

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI,

MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

OTHER IS: SPRINKLER FITTERS PROMOTION FUND.

Work but not limited to:shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Name of Union: Sprinkler Fitter Local 669

Change #: CN01-2007Loc669

Craft: Sprinkler Fitter Effective Date: 01/01/2009 Last Posted: 08/23/2007

						Fringe	Benefit Paymer	nts					
	BHR	H&W	Pen	sion	App T	r.	Vac.	An	nuity	(Other	Total PWR	Overtime Rate
Classification													
Sprinkler Fitter	31.85	\$8.20	\$3	.30	\$0.30	١	\$0.00	\$	4.00	9	60.00	\$47.65	\$63.58
Apprentice	Perce	ent											
GRADE1- CLASS1-1st 6mo	50.0	\$15	.93 \$7.	16	\$0.00	\$0.30	\$0.00	\$0.25	\$0.00		\$23	.64	\$31.60
CLASS 2- 2nd 6mo	50.0	\$15	.93 \$7.	16	\$0.00	\$0.30	\$0.00	\$0.25	\$0.00	ı	\$23	.64	\$31.60
CLASS3 - 1st 6mo	55.0	\$17	.52 \$8.	20	\$3.20	\$0.30	\$0.00	\$0.25	\$0.00		\$29	.47	\$38.23
CLASS 4- 2nd 6mo	60.0	\$19	.11 \$8.	20	\$3.20	\$0.30	\$0.00	\$0.25	\$0.00		\$31	.06	\$40.61
CLASS 5 GRADE2- 1st 6mo	65.0	\$20	.70 \$8.	20	\$3.20	\$0.30	\$0.00	\$4.00	\$0.00		\$36	.40	\$46.75
CLASS6- 2nd 6mo	70.0	\$22	.30 \$8.	20	\$3.20	\$0.30	\$0.00	\$4.00	\$0.00		\$38	.00	\$49.15
CLASS7 - 1st 6mo	75.0	\$23	.89 \$8.	20	\$3.20	\$0.30	\$0.00	\$4.00	\$0.00	l	\$39	.59	\$51.53
CLASS 8- 2nd 6mo	80.0	\$25	.48 \$8.	20	\$3.20	\$0.30	\$0.00	\$4.00	\$0.00		\$41	.18	\$53.92
CLASS 9- 1st 6mo	85.0	\$27	.07 \$8.	20	\$3.20	\$0.30	\$0.00	\$4.00	\$0.00		\$42	.77	\$56.31
CLASS 10- 2nd 6mo	90.0	\$28	.67 \$8.	20	\$3.20	\$0.30	\$0.00	\$4.00	\$0.00		\$44	.37	\$58.70

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI,

MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

OTHER IS: SPRINKLER FITTERS PROMOTION FUND.

Work but not limited to:shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Name of Union: Sprinkler Fitter Local 669

Change #: CN01-2007Loc669

Craft: Sprinkler Fitter Effective Date: 04/01/2009 Last Posted: 08/23/2007

					Fringe	Benefit Payn	nents				
	BHR	H&W	Pensio	on A	app Tr.	Vac.	Aı	nnuity	Other	Total PWR	Overtime Rate
Classification											
Sprinkler Fitter	\$32.70	\$8.20	\$3.30)	\$0.30	\$0.00	\$	\$4.00	\$0.00	\$48.50	\$64.85
Apprentice	Perce	ent									
GRADE1- CLASS1-1st 6mo	50.0	\$16	.35 \$7.16	\$3.30	\$0.30	\$0.00	\$0.25	\$0.00	\$2	7.36	\$35.53
CLASS 2- 2nd 6mo	50.0	\$16	.35 \$7.16	\$3.30	\$0.30	\$0.00	\$0.25	\$0.00	\$2	7.36	\$35.53
CLASS3 - 1st 6mo	55.0	\$17	.99 \$8.20	\$3.30	\$0.30	\$0.00	\$0.25	\$0.00	\$3	0.04	\$39.03
CLASS 4- 2nd 6mo	60.0	\$19	.62 \$8.20	\$3.30	\$0.30	\$0.00	\$0.25	\$0.00	\$3	1.67	\$41.48
CLASS 5 GRADE2- 1st 6mo	65.0	\$21	.26 \$8.20	\$3.30	\$0.30	\$0.00	\$4.00	\$0.00	\$3	7.06	\$47.68
CLASS6- 2nd 6mo	70.0	\$22	.89 \$8.20	\$3.30	\$0.30	\$0.00	\$4.00	\$0.00	\$3	8.69	\$50.14
CLASS7 - 1st 6mo	75.0	\$24	.53 \$8.20	\$3.30	\$0.30	\$0.00	\$4.00	\$0.00	\$4	0.32	\$52.59
CLASS 8- 2nd 6mo	80.0	\$26	.16 \$8.20	\$3.30	\$0.30	\$0.00	\$4.00	\$0.00	\$4	1.96	\$55.04
CLASS 9- 1st 6mo	85.0	\$27	.80 \$8.20	\$3.30	\$0.30	\$0.00	\$4.00	\$0.00	\$4	3.60	\$57.49
CLASS 10- 2nd 6mo	90.0	\$29	.43 \$8.20	\$3.30	\$0.30	\$0.00	\$4.00	\$0.00	\$4	5.23	\$59.95

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI,

MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

OTHER IS: SPRINKLER FITTERS PROMOTION FUND.

Work but not limited to:shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Name of Union: Sprinkler Fitter Local 669

Change #: CN01-2007Loc669

Craft: Sprinkler Fitter Effective Date: 01/01/2010 Last Posted: 08/23/2007

					F	ringe	Benefit Paymen	its				
	BHR	H&W	Pensio	n	App Tr.		Vac.	An	nuity	Other	Total PWR	
Classification												
Sprinkler Fitter	\$32.70	\$8.90	\$3.40)	\$0.30		\$0.00	\$	4.25	\$0.00	\$49.55	\$65.90
Apprentice	Perce	ent										
GRADE1- CLASS1-1st 6mo	50.0	\$16	.35 \$7.86	\$0	.00	\$0.30	\$0.00	\$0.25	\$0.00		\$24.76	\$32.94
CLASS 2- 2nd 6mo	50.0	\$16	.35 \$7.86	\$0	.00	\$0.30	\$0.00	\$0.25	\$0.00		\$24.76	\$32.94
CLASS3 - 1st 6mo	55.0	\$17	.99 \$8.90	\$3	.20	\$0.30	\$0.00	\$0.25	\$0.00		\$30.64	\$39.63
CLASS 4- 2nd 6mo	60.0	\$19	.62 \$8.90	\$3	.20	\$0.30	\$0.00	\$0.25	\$0.00		\$32.27	\$42.08
CLASS 5 GRADE2- 1st 6mo	65.0	\$21	.26 \$8.90	\$3	.20	\$0.30	\$0.00	\$4.25	\$0.00		\$37.91	\$48.53
CLASS6- 2nd 6mo	70.0	\$22	.89 \$8.90	\$3	.20	\$0.30	\$0.00	\$4.25	\$0.00		\$39.54	\$50.99
CLASS7 - 1st 6mo	75.0	00 \$24	.53 \$8.90	\$3	.20	\$0.30	\$0.00	\$4.25	\$0.00		\$41.18	\$53.44
CLASS 8- 2nd 6mo	80.0	00 \$26	.16 \$8.90	\$3	.20	\$0.30	\$0.00	\$4.25	\$0.00		\$42.81	\$55.89
CLASS 9- 1st 6mo	85.0	00 \$27	.80 \$8.90	\$3	.20	\$0.30	\$0.00	\$4.25	\$0.00		\$44.45	\$58.34
CLASS 10- 2nd 6mo	90.0	\$29	.43 \$8.90	\$3	.20	\$0.30	\$0.00	\$4.25	\$0.00		\$46.08	\$60.80

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI,

MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

OTHER IS: SPRINKLER FITTERS PROMOTION FUND.

Work but not limited to:shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Name of Union: Terazzo-Tile- Marble Shopmen & Finishers/ BAC Local 5

Change # : CN02-2005Loc5

Craft: Bricklayer Effective Date: 08/09/2005 Last Posted: 08/09/2005

]	Fringe	Benefit Paym	ents					
	BHR	H&W	Pens	sion	Арр Т	r.	Vac.	An	nuity	C	ther	Total PWR	Overtime Rate
Classification													
Terrazzo Shopmen & Finishers	\$23.78	\$5.70	\$3.	20	\$0.10)	\$0.00	\$	0.00	\$	0.00	\$32.78	\$44.67
Tile & Marble Shopmen & Finishers	\$24.20	\$5.70	\$2.	75	\$0.03	5	\$0.00	\$	0.00	\$	0.00	\$32.70	\$44.80
TILE & MARBLE APPRENTICES	3												
1st 6 months	\$13.20	\$5.70	\$0.	00	\$0.00)	\$0.00	\$	0.00	\$	0.00	\$18.90	\$25.50
2nd 6 months	\$15.40	\$5.70	\$2.	75	\$0.03	5	\$0.00	\$	0.00	\$	0.00	\$23.90	\$31.60
3rd 6 months	\$16.50	\$5.70	\$2.	75	\$0.03	5	\$0.00	\$	0.00	\$	0.00	\$25.00	\$33.25
4th 6 months	\$17.60	\$5.70	\$2.	75	\$0.03	5	\$0.00	\$	0.00	\$	0.00	\$26.10	\$34.90
5th 6 months	\$18.70	\$5.70	\$2.	75	\$0.03	5	\$0.00	\$	0.00	\$	0.00	\$27.20	\$36.55
6th 6 months	\$19.80	\$5.70	\$2.	75	\$0.03	5	\$0.00	\$	0.00	\$	0.00	\$28.30	\$38.20
Apprentice Terrazzo Finishers	Percent												
1st 6 months	59.98	\$14.26	\$5.70		\$0.00	\$0.00	\$0.00	\$0.00	\$0.0	0	\$1	9.96	\$27.09
2nd 6 months	69.98	\$16.64	\$5.70		\$3.20	\$0.10	\$0.00	\$0.00	\$0.0	0	\$25.64		\$33.96
3rd 6 months	75.00	\$17.83	\$5.70		\$3.20	\$0.10	\$0.00	\$0.00	\$0.0	0	\$26.83		\$35.75
4th 6 months	80.00	\$19.02	\$5.70		\$3.20	\$0.10	\$0.00	\$0.00	\$0.0	0	\$28.02		\$37.54
5th 6 months	85.00	\$20.21	\$5.70		\$3.20	\$0.10	\$0.00	\$0.00	\$0.0	0	\$29.21		\$39.32
6th 6 months	90.00	\$21.40	\$5.70		\$3.20	\$0.10	\$0.00	\$0.00	\$0.0	0	\$3	0.40	\$41.10

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio:

2 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA, SUMMIT

Special Jurisdictional Note:

Details:

Tile Finishers:do all the cleaning, acid washing, grouting, by any methods or means. Also unpacking of all

tiles, opening of all mastic containers, mixing of all mortar, thin-set and epoxy materials, also the distribution of it. They shall handle and distribute all materials such as sand, cement, lime, tile, all types of tile panels, prefabricated tile units, plastic materials and protective covering of all tile. Clean up and removal of always used in connection of said work.

Terrazzo Finishers: Assisting in grinding, and handling of material whether by hand or wheel barrow, or power buggies, including sand Portland cement, resinous cement and admixtures, aggregates of marble, stone or other compositions, bonding adhesives, sealers, waxes, and coatings used for Terrazzo Mosaic work, preparing, mixing by hand or machine, and distributing (spreading) all kinds of underbed or underlayment necessary and all scratch coat used for terrazzo and mosaic work. Also the rubbing, grinding, cleaning, sealing and polishing same either by hand or machine. will assist in the installation of the sand bed, tar paper, wire lath, divider strips, and rolling procedures and acid etching of all concrete floors that require it before installation. Shall handle all materials and assist in the installation of all types of terrazzo floors whether conventional or thin-set variety.

Marble Finishers:Loading and unloading handling and distributing of marble materials including the mixing of all materials used for the installation of marble, such as cement underbeds for the floors, thin-set or epoxies including but not limited to plastic materials. Clean up and removal of all waster material of said work. Cleaning and grouting of all marble and slate, and all polishing of marble and slate floors.

Name of Union: Truck Driver Bldg & HevHwy Class 1 Locals 20,40,92,92b,100,175,284,438,377,505,637,908,957

Change #: CN1-2007BldgHevHwy

Craft: Truck Driver Effective Date: 05/01/2008 Last Posted: 07/10/2007

]	Fringe	Benefit Paymen	ıts				
			BHR	H&W		Pensio	n	App Tr	•	Vac.	Aı	nnuity	Other	Total PWR	Overtime Rate
Clas	ssif	ication													
CLA when truck when truck truck Dist	ASS el s ks - ks - ribu pha	dump - Batch - Oil utor - ult butor-	\$21.93	\$5.51		\$4.50		\$0.50		\$0.00	\$	50.00	\$0.00	\$32.44	\$43.40
App	rer	ntice	Perce	ent											
First	t 6	months	63.9	99 \$14	1.03	\$5.51		\$4.50	\$0.50	\$0.00	\$0.00	\$0.00	\$24	1.54	\$31.56
7-12	2 m	onths	67.9	99 \$14	1.91	\$5.51		\$4.50	\$0.50	\$0.00	\$0.00	\$0.00	\$25	5.42	\$32.88
13-1	18 n	nonths	71.9	96 \$15	5.78	\$5.51		\$4.50	\$0.50	\$0.00	\$0.00	\$0.00	\$26	5.29	\$34.18
19-2	24 n	nonths	75.9	99 \$16	5.66	\$5.51		\$4.50	\$0.50	\$0.00	\$0.00	\$0.00	\$27	7.17	\$35.51
25-3	30 n	nonths	79.9	99 \$17	7.54	\$5.51		\$4.50	\$0.50	\$0.00	\$0.00	\$0.00	\$28	3.05	\$36.82
31-3	36 n	nonths	84.9	99 \$18	3.64	\$5.51		\$4.50	\$0.50	\$0.00	\$0.00	\$0.00	\$29	0.15	\$38.47
37-4	12 n	nonths	89.9	99 \$19	0.73	\$5.51		\$4.50	\$0.50	\$0.00	\$0.00	\$0.00	\$30		\$40.11
43-4	18 n	nonths	95.0	00 \$20	0.83	\$5.51		\$4.50	\$0.50	\$0.00	\$0.00	\$0.00	\$31	.34	\$41.76

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice per company/project

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY,

SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

** Asphalt - Oil spraybar man when operating from cab shall recieve \$0.20 cents per hour above their Basic Hourly Rate.

Name of Union: Truck Driver Bldg & HevHwy Class 2 Locals 20,40,92,92b,100,175,284,438,377,505,637,908,957

Change #: CN1-2009BldgHevHwy

Craft: Truck Driver Effective Date: 06/04/2009 Last Posted: 06/04/2009

				F	ringe B	Senefit Paym	ents				
	BHR	H&W	Pensio	on App T	r.	Vac.	Ann	uity Ot		otal WR	Overtime Rate
Classification											
Truck Driver CLASS 2 Tractor Trailer-Semi Tractor Trucks-Pole Trailers- Ready Mix Trucks-Fuel Trucks- Asphalt-Oil Spraybar men- 5 Axel & Over -Belly Dumps-End Dumps- Articulated Dump Trucks- Low boys- Heavy duty Equipment (irrespective of load carried) when used exclusively for transportation- Truck Mechanics (when needed)		\$6.11	\$4.90	90.50		\$0.00	\$0.	00 \$0	0.00 \$3.	4.01	\$45.26
Apprentice	Percent										
First 6 months	64.00	\$14.40	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$25.9	91	\$33.11
7-12 months	67.95	\$15.29	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$26.8	30	\$34.44
13-18 months	71.99	\$16.20		\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$27.7	71	\$35.81
19-24	75.95	\$17.09	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$28.6	50	\$37.14

months										
25-30 months	80.00	\$18.00	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$29.51	\$38.51
31-36 months	85.00	\$19.12	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$30.63	\$40.20
37-42 months	90.00	\$20.25	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$31.76	\$41.89
43-48 months	95.00	\$21.37	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$32.89	\$43.57

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice per company/project

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

** Asphalt - Oil spraybar man when operating from cab shall recieve \$0.20 cents per hour above their Basic Hourly Rate.

Name of Union: Well Drillers Local 18 (Page 1)

Change # : CR030002Loc18

Craft: Well Driller Effective Date: 01/01/2003 Last Posted: 02/13/2002

Craft : Well Drille	er Eme	cuve	Date : t)2		
				Fringe B	Benefit Payment	ts			
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Well Driller- Collector Well Driller/micro tunnel 1ST 12mo worked	\$19.98	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$26.12	\$36.11
Collector Well Driller/micro tunnel 2ND 12mo worked	\$22.55	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$28.69	\$39.97
Assistant Collector Well Driller 1ST 12 mo	\$17.53	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$23.67	\$32.44
Assistant Collector Well Driller after 12mo active work	\$19.81	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$25.95	\$35.86
Trainee 1ST year	\$12.40	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$18.54	\$24.74
Trainee 2 ND year after 12 months active work	\$14.12	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$20.26	\$27.32
Trainee 3RD year after 24 months active work	\$15.32	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$21.46	\$29.12
Pump Installer/Well Driller 1ST 12 months	\$15.44	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$21.58	\$29.30
Pump Installer/Well Driller 2ND 12 months	\$17.50	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$23.64	\$32.39
Semi Truck Driver/Mechanic1st 12 months	\$13.05	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$19.19	\$25.72
Semi Truck Driver/Mechanc 2ND 12mo	\$14.75	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$20.89	\$28.27

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):
ADAMS, ALLEN, ASHLAND, ASHTABULA,

ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, **WYANDOT**

Special Jurisdictional Note:

Details:

Name of Union: Well Drillers Local 18 (Page 2)

Change # : CR030002Loc18

Craft: Well Driller Effective Date: 01/01/2003 Last Posted: 02/13/2002

		Fringe Benefit Payments											
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total	Overtime				
		1160 //	1 chiston	рр	, uc.	- Timutoy		PWR	Rate				
Classification													
Well Driller- Pump Installer/Well Driller Helper 1ST (12) months	\$11.45	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$17.59	\$23.32				
Well Driller Helper- After (12) months active work	\$13.15	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$19.29	\$25.87				
Driller Helper Trainee 1ST (12)months active work	\$9.95	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$16.09	\$21.07				
Driller Helper - After (12) months active work	\$11.55	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$17.69	\$23.47				
Shop /Yard Employee 1ST (12)months	\$8.95	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$15.09	\$19.57				
Shop/Yard employee - After (12) months active work	\$10.55	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$16.69	\$21.97				
Welder/ Fabricator first (12)months active work	\$12.39	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$18.53	\$24.73				
Welder/ Fabricator- After (12) months active work	\$13.65	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$19.79	\$26.62				

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio : Jurisdiction (* denotes special jurisdictional note) :

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ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING. PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Well Drillers and/or his assistants may perform all of the labor relative to the construction, finishing & servicing of wells, pumps & borings & formation analysis for ground water supply & recharge & micro tunneling operations. Well drilling & micro tunneling operations, entailing as they do many diverse job operations, calling for drilling, welding, pump discharge piping and the operation general clean-up & housekeeping of the various different types of related power equipment sheall be properly within the job duties & functions of the well driller & or his assistants.

When working on projects requiring Level A,B,C-HazMat protection,the men engaged in the work wearing the Level A,B & C protection shall receive and additional (\$1.00) for level A*(\$.75) for Level B* and (.50) for Level C * per hour.